



NMDC LIMITED

(A Government of India Enterprise)

“Khanij Bhavan”, 10-3-311/A, Masab Tank, Hyderabad-500028, INDIA.

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Employment Notification No. 11/2018

Date: 15.10.2018

NMDC Ltd. a **Navaratna** Public Sector Enterprise under the Ministry of Steel, Government of India and a multi locational, multi product and consistently profit-making Mining & Mineral Exploration Organization is in the process of expansion and diversification activities both in India and abroad. NMDC is also setting up an Integrated Steel Plant at Nagarnar near Jagdalpur, Bastar District, Chhattisgarh State. The Steel Plant is going to be commissioned shortly.

2.0 For commissioning and subsequent operation & maintenance of NMDC's Integrated steel plant (NISP) at Nagarnar, NMDC needs to engage Steel Plant persons having experience in operation and maintenance of various areas of Steel plant such as Coke Oven, By Product Plant, Raw Material Handling System (RMHS), Sinter Plant, Blast Furnace, Steel Melting Shop (L.D. Process), Continuous Casting, Thin Slab Caster (TSC), Hot Strip Mill (HSM), Laboratory, Refractory, Production Planning Control (PPC), Water Supply, Turbo Blower Station, Energy Management, Safety including Gas Safety, etc and in Personnel, Administration, Contracts, Materials, Finance, Legal . The persons (both Executives and non-Executives categories) who are having experience in Steel Plant will be engaged on contract basis in NISP, Jagdalpur initially for a term **upto 3 years**, which is renewable on mutual consent basis.

2.1 Minimum Eligibility Criteria will be as follows:

Sl. No	POST	ESSENTIAL QULAFICATION	Age as on last date of application	EXPERIENCE
01	Executive-I (a) (Contract)	B.E/B.TECH/ICWA/ CA/ MBA / PG DIPLOMA IN HR OR EQUIVALENT REQUIRED FOR AREAS CONCERNED.	BELOW 65 YEARS	In service with minimum 4 years' experience in required/relevant area as mentioned above in Executive cadre
02	Executive-I (b) (Contract)	B.E/B.TECH/ICWA/ CA/ MBA / PG DIPLOMA IN HR OR EQUIVALENT REQUIRED FOR AREAS CONCERNED.	BELOW 65 YEARS	Ex-employee above 50 yrs age with minimum 4 years' experience in required/relevant area as mentioned above in Executive cadre
03	Executive-II (Contract)	B.E/B.TECH/ICWA/ CA/ MBA / PG DIPLOMA IN HR OR EQUIVALENT REQUIRED FOR AREAS CONCERNED.	BELOW 65 YEARS	Minimum 12 years' experience in required/relevant area as mentioned above in Executive cadre
04	Executive-III (Contract)	B.E/B.TECH/ICWA/ CA/ MBA / PG DIPLOMA IN HR OR EQUIVALENT REQUIRED FOR AREAS CONCERNED.	BELOW 65 YEARS	Minimum 18 years' experience in required/relevant area as mentioned above in Executive cadre

05	Technician Cum Operator (Contract)	Metric / 10 th Pass or ITI	BELOW 65 YEARS	Minimum 4 years' experience in required/relevant area as mentioned above in workmen cadre
06	Sr. Technician Cum Operator (Contract)	Metric/10 th Pass and ITI	BELOW 65 YEARS	Minimum 8 years' experience in required/relevant area as mentioned above in workmen cadre
07	Supervisor Cum Charge man (Contract)	Diploma in concerned branch	BELOW 65 YEARS	Minimum 12 years' experience in required/relevant area as mentioned above in workmen cadre

3.0 Eligibility criteria:

- Candidate should be a citizen of India.
- Candidate should be from the service of Central/State Govt PSEs / Private Sector Steel plant and should possess requisite expertise in any of the required area as mentioned at clause no. 2.0 above.

4.0 Other terms and conditions:

- Interested person having experience in any one of the above areas can apply on-line only.
- The period of contract** will be maximum upto **three years** initially or less as mutually agreed till the age of 65 years. The initial agreed period can be extended based on performance and depending on the requirements, till the candidate attains the age of 65 years.
- The date of reckoning the age, qualification, experience etc. will be the closing date of the receipt of application as mentioned below at para 11(A)
- Candidate's age should be below 65 years as on last date of application.
- Remuneration:** The selected candidates will be paid following consolidated remuneration mentioned against each contractual post and the same can be increased up to maximum 10% on annual basis in subsequent years based upon their performance.

SL. NO	POST	Salary per month (consolidated)
01	Executive-I (a) (Contract)	Rs. 60,000/-
02	Executive-I (b) (Contract)	Rs. 90,000/-
03	Executive-II (Contract)	Rs. 1,20,000/-
04	Executive-III (Contract)	Rs. 1,50,000/-
05	Technician Cum Operator (Contract)	Rs. 40,000/-
06	Sr. Technician Cum Operator (Contract)	Rs. 50,000/-
07	Supervisor Cum Charge man (Contract)	Rs. 60,000/-

- GST, as applicable, shall be borne by the company.
- The remuneration will be based on actual attendance and prorated deductions shall be made for their absence.
- Besides, they will be covered by a suitable Accidental Group Insurance for any accident occurred out of or in the course of employment during the period of their contract.
- Out patient expenses for self treatment @ Rs. 20,000/- per annum will also be paid

- j) The candidates selected must be medically fit for their selected area of the Steel Plant and will be subject to medical fitness test at the Company's authorized medical hospital/centre.
- k) The engagement can be terminated by giving one months notice. Once engaged, the candidate will not be allowed to take up any other assignment outside during the period of their engagement.
- 5.0 **TA/DA:** In case of official tour, they will be eligible for TA/DA as applicable.
- 6.0 **HRA:** HRA will be paid as applicable.
- 7.0 **Leave:** The persons engaged on contract basis will be eligible for one day's Casual Leave per month limited to 12 days in a year. The CL can be availed within one Calendar year. The un-availed CL in a year cannot be carried forward. Encashment of CL is not permitted.
- 8.0 They will be eligible for weekly day of rest and public holidays as per rules of the Corporation.
- 9.0 **Working hours:** They will have 8 hours working per day. If required, they will have to work in shifts also as per the instructions of Officers/ In-charge of NMDC Limited.
- 10.0 No other monetary benefit shall be admissible.
- 11.0. **HOW TO APPLY:** Application is to be made through online at NMDC Website i.e. career page of <http://www.nmdc.co.in//>

Sl.	Apply On-line mode
A	The site will be available/activated from 10:00AM on 17.10.2018 to 06.11.2018 6.00 PM
b	Helpline numbers +91 – 9674783601/ 9674785953 to assist technical aspect of on-line mode will be available between 10.00 AM to 6.00 PM on all working days.
c	Candidates are required to fill all the details in on-line and upload soft copies their photograph, all the relevant documents/certificates as given below.
d	Documents/Certificates required: (i) recent passport size photograph (ii) Matriculation /10 th certificate (iii) Certificates in support of Qualification & Experience/ Service Certificate (iv) Last salary draw certificate etc. as applicable.

Note: The candidates are advised to carry a printed copy of soft copy of above documents/ Certificates to the venue of Walk-in Drive.

12.0 **Selection procedure:** Selection will be made by a duly constituted Committee through Walk- in- drive (interview) to assess their suitability.

13.0 The Walk-in Drive will be organized in the following locations:-

- (i) Ranchi (ii) Jamshedpur

The candidates are required to Opt for only one of the Venue out of above specified locations.

14.0 Walk-In-Drive will be held at the above venues. The date & time of Walk-In-Drive will be displayed in NMDC Website and the shortlisted candidates will be intimated through email and SMS only.

DGM (Pers.)

NMDC Limited, Masab Tank, Hyderabad.