

#### **AIRLINE ALLIED SERVICES LIMITED**

(A wholly owned subsidiary of AIL)

## Sub: Advertisement - December 2018

Alliance Air invites applications from Indian Nationals for filling up the following Posts:

S.NO	CATEGORY	NO OF	Place of	SALARY & EMOLUMENTS The Gross salary Per month		
		VACANCIES		(approx.)		
1	Commander / Sr. Trainee Pilot	Refer separate advertisement at careers page of Air India Website				
2	Synthetic Flight Instructor	01	Delhi	Refer detail advertisement below		
3	Trainee Pilot ATR 72-600	10	Refer detailed advertisement at caree page of Air India Website			
4	Instructor Technical	01	Delhi	Rs. 53,000/-		
5	AGM CMS	01	Delhi	Rs. 80,000/-		
6	AGM Revenue Management	01	Delhi	Rs. 80,000/-		
7	Senior Manager – Pricing & Business Analyst	01	Delhi	Rs. 65,000/-		
8	Crew Controller	11 Gen-06 OBC-02 SC-02 ST-01	Delhi	Rs.36,000/-		
9	Asst. Crew Controller.	06 Gen-05 OBC-01	Delhi	Rs. 30,000/-		
10	Station Managers	01 for each station	<ul> <li>Bhuj</li> <li>Diu</li> <li>Tezpur</li> <li>Passighat</li> <li>Shimla</li> <li>Panthnagar</li> <li>Bokaro</li> <li>Bathinda</li> </ul>	Rs. 42,000 /- + perks		
11	Manager Sales and Marketing	01	Delhi	Rs. 42000/-		
12	Officer Passenger Sales	01	Delhi	Rs. 36,000/-		
13	Officer Personnel	02	Delhi	Rs. 36,000/-		
14	Officer Legal	01	Delhi	Rs. 36,000/-		

- In addition to above, a panel will also be formed for future requirement.
- -Can be transferred to any other location within India due Operational requirement
- Reservations of SC/ST/OBC candidates will be as per Government Directives.

Applications are invited for posts at Sr. no. 1 to 7 & 10 to 14 and for Sr. no. 08 & 09 filled application to be brought at the time of Walk in Interview on - 11<sup>th</sup> & 18<sup>th</sup> December 2018 for Crew Controllers and 12<sup>th</sup> & 19<sup>th</sup> December 2018 for Assistant Crew Controllers.

## 1. Commander/Sr.Trainee Pilot

Refer separate advertisement at careers page of Air India Website

#### 2. Synthetic Flight Instructor (SFI)

# <u>a. Eligibility Criteria : General Requirements, Criteria and Training Requirement for Synthetic Flight Instructor</u>

All eligibility conditions, experience and training requirement as stipulated in CAR and amended by DGCA from time to time would be applicable.

In case any Incumbent is required to undergo training before his services can be utilized as SFI, in that case incumbent would be required to give Bank Guarantee for the total cost of training (for details refer to the clause of Cost of Training and Bank Guarantee).

The Validity, Renewal of Lapsed Approval, other conditions and the privileges of SFI will be as per DGCA Requirement.

#### Medical Requirements for Synthetic Flight Instructor

Candidate should not have any Ailment which may impair his ability to function as SFI.

<u>b.</u> Age

Maximum 70 years (as on 01.12.2018)

#### c. STIPEND & SALARY:

Rs 4000/- per hour.

## 3. Trainee Pilot ATR 72-600

Refer separate advertisement at careers page of Air India Website

#### 4. Instructor Technical

a. Qualification

First Class Engineering Graduate from Recognized University in Mechanical / Electronics & Communication Engg. / Aeronautical.

Approved Ground instructors (Tech / Performance) approved by DGCA or Air force preferably on ATR 72-600 aircraft

b. Experience

Should have minimum 02 years of experience in Aircraft Maintenance /

Operations / Flight Safety in airline of repute.

c. Age

Maximum 50 years (as on 01.12.2018)

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC

Candidates. Ex-Servicemen will be given age relaxation as per rules).

In addition to above mentioned Emoluments Licence Allowance on the fleet of

AASL @ Rs. 5000 /- will also be given on obtaining the same

5. AGM ( CMS)

a. Qualification

Graduate from Recognized University. Masters in Business Administration from recognized University / Institution as additional qualification will be

preferred Proficiency in using computers.

b. Experience

Minimum Seven years in an Airline CMS/Roster including minimum two years of managerial experience in an Airline CMS/ Roster. Working experience in "Crew Management Software". Proficiency in planning and execution of all functions in CMS/Roster and Training (Flying Crew). The Experience should be Post

Qualification

c. Age

UPPER AGE LIMIT: 45 years (as on 01.12.2018)

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC

Candidates. Ex-Servicemen will be given age relaxation as per rules).

## 6. AGM Revenue Management

a.Qualification

Full time 2 years MASTERS IN BUSINESS ADMINISTRATION with

specialization in Marketing

b. Experience

Minimum 5 years of experience in Revenue Management in Aviation /

Hotel industry. The Experience should be Post Qualification

c. Age

Maximum 45 years (as on 01.12.2018)

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

## 7. Senior Manager Pricing and Business Analyst

a. Qualification:

Full time 02 years Masters in Business Administration /PGDM in Sales &

Marketing / Travel & tourism

b. Experience

Minimum 5 Years of work experience as an Aviation Business Analyst,

Business Planning, Management, Inventory Management. The Experience

should be Post Qualification

c. Age

Maximum 45 years (as on 01.12.2018)

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC

Candidates. Ex-Servicemen will be given age relaxation as per rules).

## 08. Crew Controller 09. Assistant Crew Controller

Refer separate advertisement at careers page of Air India Website

## 10. Station Managers (Manager Grade)

a. Qualification

Graduate

b. Experience

Should have 05 years of Aviation experience in Airport handling or Sales and

Marketing. The Experience should be Post Qualification

c Age

Maximum 40 years (as on 01.12.2018)

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC

Candidates. Ex-Servicemen will be given age relaxation as per rules).

<u>Preference would be given to local candidates. In addition to the salary mentioned above following perks would be given:- Maximum of Rs. 10,000/- Reimbursement of House Rent + Maximum Reimbursement of 50 Litres of Fuel</u>

## 11. Manager Sales and Marketing

a. Qualification

b. Experience:

:Graduate with minimum 5 years of Aviation experience

in handling Sales and Marketing functions. The Experience should

be post qualification.

OR.

Full time 2 years Masters in Business Administration with Minimum 3 years of Aviation experience in handling Sales and Marketing functions. The Experience should be Post Qualification.

c. Age

: 40 years (as on 01.12.2018) (Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

#### 12. Officer Passenger Sales

d. Qualification

: Masters in Business Administration in Marketing or its equivalent

e. Mandatory Experience

: Two Years Experience in Airline Passenger Sales and scheduling The experience should be post qualification

f. Age

: 35years (as on 01.12.2018) (Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

## 13. Officer Personnel

a. Qualification :

Masters Degree in Business Administration with Specialization in Personnel / HR or its equivalent

b. Experience

Should have minimum of 02 years of experience in Personnel

/ HR in any organization of repute.

Preference will be given if the experience in Personnel/ HR in Aviation.

The Experience should be Post Qualification

c. Age

Maximum 40 years (as on 01.12.2018)

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC

Candidates. Ex-Servicemen will be given age relaxation as per rules).

## 14. Officer Legal

a. Qualification :

Bachelor of Laws (LL.B)

b. Experience

Should have minimum of 3 Years of experience in handling Legal cases in

any organization of repute.

Preference will be given if the experience in handling legal cases in Aviation.

The Experience should be Post Qualification

c. Age

Maximum 40 years (as on 01.12.2018)

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC

Candidates. Ex-Servicemen will be given age relaxation as per rules).

#### FOR POSTS AT (Sr. No. 1 to 14)

#### FIXED TERM EMPLOYMENT AGREEMENT:

All the Selected candidates will be appointed on a Fixed Term Employment Agreement for a period of 05 (Five) years (except for the post of Synthetic Flight Instructor which is 3 years). The Fixed Term Employment Agreement is extendable subject to satisfactory performance.

#### Benefits - Free / Concessional Air Passages

The Employee will be entitled for Concessional air passages/free air passages, for self and his/her declared family on the network of AIR INDIA each passage year as per company policy. The applicable taxes,levy, charges etc. shall be paid by the employee.

In addition all the above posts also carries other benefits such as Provident Fund, Gratuity etc., as per rules.

#### **How to Apply**

Candidates who wish to apply, are advised to log on to Careers page of Website <a href="www.airindia.in">www.airindia.in</a>, download and fill in the Application Format and send the application by Post / Speed post / courier at following address in an envelope that must be super scribed with the post. The required experience for all the posts is post qualification. If any candidate wants to apply for more than one post, he/she should submit separate applications for each post along with separate demand drafts(if applicable.)

Post Applied For

Alliance Air
Personnel Department
Alliance Bhawan,
Domestic Terminal -1, I.G.I Airport,
New Delhi – 110037

The application should reach us by 21<sup>st</sup> December 2018 on the above address. Applications received after 21<sup>st</sup> December 2018 will not be entertained.

Applications received late / incomplete / mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay / loss of any document during transit.

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

Management reserves the right for change in above schedule/conditions, based on requirements.

Canvassing in any form will disqualify the candidates.

#### Candidates are required to submit following with application: -

- i) A duly filled in Application Form in the prescribed format which is available on Career Page of Website: www.airindia.in
- ii) A recent passport size photograph pasted in the space provided in the Application Format
- One set of photocopies of supporting testimonials fordate of birth, caste, qualification, experience etc will be required to be submittedwith application. Original certificates will be required at the time of Interview.
- iv) A Demand Draft for an amount of Rs.1,500/- (Rupées One Thousand Five hundred only)payable toAirline Allied Services Limited, payable at New Delhi (Not Applicable for SC / ST).
- v) Applicable for SC / ST / OBC Candidates ONLY: Caste Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment." Candidates belonging to OBC category ,the category certificate should be in the prescribed format including the "Non --Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of "Non --Creamy layer" Certificate should not be older than 06 (Six) months from the date of eligibility criteria."

#### TA.DA Reimbursement to ST / SC candidates

Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to Delhi / New Delhi on production of railway receipt/ticket, as per rules at the time of Interview only.

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#### Alliance Air

(A wholly owned subsidiary of Air India Limited)

# FORMAT OF APPLICATION For all posts at Sr. No. 2,4,5,6,7,10,11,12,13,14

Except for Sr. no. 1 (Commanders/ Sr. Trainee pilot)
Sr. no, 3 (Trainee Pilot ATR 72-600)
Sr. no 8 & 9 (Crew Controller & Asst Crew Controller)

Paste a recent Passport size photograph

(Please do not staple)

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	b/ Father's Name:						_	
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	f/ Age (As on 01.12.2018)		· 	_(Years)	(Months)	<del></del>	(Days)	
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III. Bank Draft No.		_&Bank Draft Date:			Bank Draft drawn		
IV. on:		_(Not applicable in o	case of ST /SC Cand	lidates)			
IV. Education	al / Professional Quali	fications: (10+2 onw	vards)				
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SIGNATURE OF CANDIDATE

VII. Passport Details

Date:

Number: \_\_\_