

NATIONAL HIGHWAYS AUTHORITY OF INDIA
(Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies on deputation basis for the post of Deputy General Manager (Admn.) in Pay Band-3 (Rs.15,600-39,100/-) with Grade Pay of Rs.7,600/-(pre-revised) and Manager(Admn.) in Pay band-3 (Rs.15600-39100) with Grade pay Rs.6600/- (Pre revised) with Central DA.

Sl. No.	Name of post	No. of post	Method of Recruitment
1.	Deputy General Manager (Admn.)	05	Deputation
2.	Manager (Admn.)	08	Deputation

DETAILS OF ELIGIBILITY CONDITIONS

Sl. No.	Name of the post	Recruitment Criteria	Method of Recruitment
(1)	(2)	(3)	(4)
1.	Deputy General Manager (Admn.)	<p><u>Educational Qualification and experience:</u></p> <p>(i) Degree of a recognized University/Institute; and</p> <p>(ii) 9 years's experience in the pay scale of Pay Band-3 (Rs.15,600-39,100/-) with Grade Pay Rs.5400/- or equivalent or higher out of which four years' experience in Administration/ Establishment/ Human Resource / personnel Management.</p>	<p>By deputation from officers under the central government or State Government or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous organization and other government bodies:</p> <p>(i) holding analogous post on regular basis in the pay band-3 (Rs. 15,600-39,100) with Grade Pay Rs.7600/- (in CDA Pattern) or equivalent in IDA pattern in the parent cadre/department</p> <p style="text-align: center;">OR</p> <p>(ii) with Four years' service in the grade rendered after appointment thereto on a regular basis in posts in the pay band-3 (Rs.15,600-39,100) with Grade pay Rs.6600/- (in CDA pattern) or equivalent in IDA pattern in the parent cadre/department</p> <p style="text-align: center;">AND</p> <p>Possessing the essential educational qualifications and experience stipulated in Column 3.</p> <p>Period of Deputation: Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 2 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance.</p>
			By deputation from Officers under the Central Government

2.	Manager (Admn.)	<p><u>Essential Education Qualification:</u> Degree of a recognized University /Institute;</p> <p><u>Essential experience for deputation:</u> At least four years experience in Administration/establishment/ Human Resource/Personnel Management</p>	<p>or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:</p> <p>(i) Holding analogous post on regular basis I the pay scale of Pay band-3 (rs.15,600-39,100) with Grade pay Rs.6600/- (in CDA Pattern) or equivalent in IDA pattern in the parent cadre/department;</p> <p style="text-align: center;">OR</p> <p>(ii) with Four years service in the grade rendered after appointment thereto on a regular basis in posts in the pay band-3 (Rs.15,600-39,100) with Grade pay Rs.5400/- (in CDA pattern) or equivalent in IDA pattern in the parent cadre/department</p> <p style="text-align: center;">OR</p> <p>(iii)with six years' service in the grade rendered after appointment thereto on a regular basis in posts I the pay band-2 (Rs.9300-34,800/-) with Grade pay Rs.4800/- or above (in CDA pattern) or equivalent in IDA pattern in the parent cadre/department.</p> <p style="text-align: center;">AND</p> <p>Possessing the essential educational qualifications and experience stipulated in Column 3.</p> <p>Period of Deputation: Initial period of deputation shall be 03 years, which may be extended for a period of 02 years with the approval of Chairman. Further extension in the period of deputation for another period of 2 years beyond 05 years shall be done with the approval of Ministry of Road Transport & Highways, subject to satisfactory performance</p>
----	--------------------	---	---