



## इंस्टीट्यूट ऑफ बैंकिंग पर्सोनेल सिलेक्शन

(भारतीय रिज़र्व बैंक, केंद्रीय वित्तीय संस्थाओं व सार्वजनिक क्षेत्र के बैंकों द्वारा स्थापित एक स्वायत्त संस्था)

### INSTITUTE OF BANKING PERSONNEL SELECTION

(An autonomous body set up by Reserve Bank of India, Central Financial Institutions and Public Sector Banks)

असेसमेंट में, हम पर भरोसा रखता है भारत

In assessment, India trusts us

#### Common Recruitment Process for Recruitment of Officers (Scale-I, II & III) and Office Assistant (Multipurpose) in Regional Rural Banks (RRBs) - CRP RRBs IX

Website: [www.ibps.in](http://www.ibps.in)

In case of queries / complaints please log in to <http://cgrs.ibps.in/>

The online examinations for the next Common Recruitment Process for RRBs (CRP RRBs IX) for recruitment of Group “A”-Officers (Scale-I, II & III) and Group “B”-Office Assistant (Multipurpose) will be conducted by the Institute of Banking Personnel Selection (IBPS) tentatively in September and October/November 2020. The interviews for recruitment of Group “A”- Officers (Scale-I, II & III) under the same process will be coordinated by the Nodal Regional Rural Banks with the help of NABARD and IBPS in consultation with appropriate authority tentatively in the month of November 2020.

Any eligible candidate, who aspires to join any of the Regional Rural Banks listed at (A) as **Group “A”-Officers (Scale- I, II & III) and Group “B”-Office Assistant (Multipurpose)**, is required to register for the Common Recruitment Process (CRP for RRBs- IX). For the posts of Officers Scale I and Office Assistant (Multi-purpose) the examination will be two tier i.e. the Online Examination will be held in two phases, Preliminary and Main. For the post of Office Assistant (Multi-purpose), candidates who will qualify in Preliminary Examination and shortlisted will have to appear for Main Examination. They will be provisionally allotted on the basis of the marks obtained by them in the Main Examination and the vacancies reported by the RRBs. For the post of Officers Scale I, candidates who will qualify in Preliminary Examination and shortlisted will have to appear for Main Examination and shortlisted candidates in the Main Examination will subsequently be called for a Common Interview to be coordinated by the Nodal Regional Rural Banks with the help of NABARD and IBPS in consultation with appropriate authority. For the post of Scale II (Generalist and Specialists) and Scale III, candidates will appear for Single Online Examination and shortlisted candidates in the Single Online Examination will subsequently be called for a Common Interview to be coordinated by the Nodal Regional Rural Banks with the help of NABARD and IBPS in consultation with appropriate authority. **Depending on the vacancies as per the business needs of the Regional Rural Banks and as reported to IBPS, candidates shortlisted will be provisionally allotted to one of the Regional Rural Banks keeping in view the merit cum preference (state wise for Officers in Scale I and Office Assistant (Multipurpose)), the spirit of Govt. Guidelines on reservation policy, administrative convenience, etc. The validity for CRP for RRBs- IX will automatically expire at the close of business on the day which is one year after the date of Provisional Allotment or until a fresh provisional allotment is made, whichever is earlier, with or without giving any notice.**

Indicative post-wise and category-wise vacancies of each of the Regional Rural Banks are given vide Annexure-I. Recruitment in RRBs is a dynamic process which depends upon restriction imposed, business volume, business growth, health of the organizations, branch expansion, internal and external factors, structural changes etc. Vacancies mentioned here are indicative and anticipated as communicated by the RRBs. However, Provisional allotment will be made based on the actual vacancies reported by the RRBs.

This system of Common Recruitment Process- (Online examination, Common Interview and Provisional Allotment in Regional Rural Banks) has the approval of the appropriate authorities.

IBPS, an autonomous body, has received a mandate from the organisations mentioned at (A) below, to conduct the recruitment process as mentioned above, once a year. IBPS will make arrangements for conducting Online Preliminary Examination for Officers Scale I and Office Assistant (Multipurpose) and declare result of Online Preliminary Examination. IBPS will inform the shortlisted candidates about the Online Main Examination. There will be a Single Level Examination for Officers Scale II and Officers Scale III. IBPS will declare the results of the Main / Single Examination and inform the shortlisted candidates about the interview in the case of Officers Scale I, II and III. Interviews will be coordinated by Nodal Regional Rural Banks with the help of NABARD and IBPS in consultation with appropriate authority. For Office Assistant (Multipurpose), the final allotment will be done on the

basis of the candidate's performance in the Online Main Examination and the vacancies reported by the RRBs. Prospective candidates will have to apply at authorized IBPS website after carefully reading the advertisement regarding the process of examinations, interview (wherever applicable) and provisional allotment, eligibility criteria, online registration processes, payment of prescribed application fee / intimation charges, pattern of examination, issuance of call letters etc. and ensure that they fulfil the stipulated criteria and follow the prescribed processes.

#### A. PARTICIPATING RRBs

Sr. No.	Name of RRBs	Present Head Office	State / UT	Desired Local Language Proficiency as prescribed by the Participating RRBs
1	Andhra Pradesh Grameena Vikas Bank	Warangal	Telangana	Telugu
2	Andhra Pragathi Gramin Bank	Kadapa	Andhra Pradesh	Telugu
3	Arunachal Pradesh Rural Bank	Naharlagun (Papumpare)	Arunachal Pradesh	English
4	Aryavart Bank	Lucknow	Uttar Pradesh	Hindi
5	Assam Gramin Vikash Bank	Guwahati	Assam	Assamese, Bengali, Bodo
6	Bangiya Gramin Vikash Bank	Murshidabad	West Bengal	Bengali
7	Baroda Gujarat Gramin Bank	Bharuch	Gujarat	Gujarati
8	Baroda Rajasthan Kshetriya Gramin Bank	Ajmer	Rajasthan	Hindi
9	Baroda U P Bank	Gorakhpur	Uttar Pradesh	Hindi, Urdu, Sanskrit
10	Chaitanya Godavari Grameena Bank	Guntur	Andhra Pradesh	Telugu
11	Chhattisgarh Rajya Gramin Bank	Raipur	Chhattisgarh	Hindi
12	Dakshin Bihar Gramin Bank	Patna	Bihar	Hindi
13	Ellaquai Dehati Bank	Srinagar	Jammu & Kashmir	Dogri, Kashmiri, Punjabi, Urdu, Gojri, Pahari, Ladakhi, Balti (Palli), Dardi, Hindi
14	Himachal Pradesh Gramin Bank	Mandi	Himachal Pradesh	Hindi
15	J & K Grameen Bank	Jammu	Jammu & Kashmir	Dogri, Kashmiri, Pahari, Gojri, Punjabi, Ladakhi, Balti (Palli), Dardi, Urdu, Hindi
16	Jharkhand Rajya Gramin Bank	Ranchi	Jharkhand	Hindi
17	Karnataka Gramin Bank	Bellary	Karnataka	Kannada
18	Karnataka Vikas Grameena Bank	Dharwad	Karnataka	Kannada
19	Kerala Gramin Bank	Mallapuram	Kerala	Malayalam
20	Madhya Pradesh Gramin Bank	Indore	Madhya Pradesh	Hindi
21	Madhyanchal Gramin Bank	Sagar	Madhya Pradesh	Hindi
22	Maharashtra Gramin Bank	Aurangabad	Maharashtra	Marathi
23	Manipur Rural Bank	Imphal	Manipur	Manipuri
24	Meghalaya Rural Bank	Shillong	Meghalaya	Khasi, Garo
25	Mizoram Rural Bank	Aizawl	Mizoram	Mizo
26	Nagaland Rural Bank	Kohima	Nagaland	English
27	Odisha Gramya Bank	Bhubaneswar	Odisha	Odia
28	Paschim Banga Gramin Bank	Howrah	West Bengal	Bengali
29	Prathama UP Gramin Bank	Moradabad	Uttar Pradesh	Hindi
30	Puduvai Bharathiar Grama Bank	Puducherry	Puducherry	Tamil, Malayalam, Telugu
31	Punjab Gramin Bank	Kapurthala	Punjab	Punjabi
32	Rajasthan Marudhara Gramin Bank	Jodhpur	Rajasthan	Hindi
33	Saptagiri Grameena Bank	Chittor	Andhra Pradesh	Telugu
34	Sarva Haryana Gramin Bank	Rohtak	Haryana	Hindi
35	Saurashtra Gramin Bank	Rajkot	Gujarat	Gujarati
36	Tamil Nadu Grama Bank	Salem	Tamil Nadu	Tamil
37	Telangana Grameena Bank	Hyderabad	Telangana	Telugu, Urdu
38	Tripura Gramin Bank	Agartala	Tripura	Bengali, Kokborak
39	Utkal Grameen Bank	Bolangir	Odisha	Odia
40	Uttar Bihar Gramin Bank	Muzaffarpur	Bihar	Hindi
41	Uttarakhand Gramin Bank	Dehradun	Uttarakhand	Hindi, Sanskrit
42	Uttarbanga Kshetriya Gramin Bank	Coochbehar	West Bengal	Bengali, Nepali
43	Vidharbha Konkan Gramin Bank	Nagpur	Maharashtra	Marathi

**Candidates are advised to regularly keep in touch with the authorised IBPS website [www.ibps.in](http://www.ibps.in) for details and updates.**

A candidate can apply for the Post of Office Assistant (Multipurpose) and can also apply for the Post of Officer. However a candidate can apply for only one post in officer's cadre i.e. for Officer Scale-I or Scale-II or Scale-III.

Candidates have to apply separately and pay fees / intimation charges separately for each post applied for.

## **B. ELIGIBILITY CRITERIA**

Prospective Candidates should ensure that they fulfil the specified eligibility criteria before applying for the CRP: Candidates may please note that the eligibility criteria specified is the basic criteria for appointment to the aforesaid posts in the Regional Rural Banks. However merely applying for, qualifying in the CRP and getting provisionally allotted in one of the RRBs does not imply that a candidate will necessarily be eligible for employment in any of the Regional Rural Banks. It is expressly clarified that the ultimate authority for recruitment is the Regional Rural Bank itself. The RRB concerned may, in its sole discretion, reject the candidature of anyone provisionally allotted to it through the CRP.

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents in original and a photocopy in support of their identity and eligibility - pertaining to category, nationality, age, educational qualifications etc. as indicated in the online application form at the time of interview / document verification, as the case maybe. Please note that **no** change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. Merely applying for CRP/ appearing for and being shortlisted in the Online Examination (Preliminary and Main) and/or in the subsequent interview and/or provisionally allotted and/or subsequent processes does not imply that a candidate will necessarily be offered employment in any of the Regional Rural Banks. No request for considering the candidature under any category other than the one in which one has applied will be entertained.

### **I Nationality / Citizenship:**

A candidate must be either -

- (i) a Citizen of India or
- (ii) a subject of Nepal or
- (iii) a subject of Bhutan or
- (iv) a Tibetan Refugee who came over to India before 1<sup>st</sup> January 1962 with the intention of permanently settling in India or
- (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

### **II Age (As on 01.07.2020)**

**For Officer Scale- III (Senior Manager)**- Above 21 years - Below 40 years i.e. candidates should not have been born earlier than **03.07.1980** and **later than 30.06.1999** (both dates inclusive)

**For Officer Scale- II (Manager)**- Above 21 years - Below 32 years i.e. candidates should not have been born earlier than **03.07.1988** and **later than 30.06.1999** (both dates inclusive)

**For Officer Scale- I (Assistant Manager)**- Above 18 years - Below 30 years i.e. candidates should not have been born earlier than **03.07.1990** and **later than 30.06.2002** (both dates inclusive)

**For Office Assistant (Multipurpose)** - Between 18 years and 28 years i.e. candidates should have not been born earlier than **02.07.1992** and **later than 01.07.2002** (both dates inclusive)

**The maximum age limit specified above is applicable to General Category candidates and EWS category candidates only. For other categories the following relaxations would apply:**

Sr. No.	Category	Age relaxation
1	Scheduled Caste/Scheduled Tribe	5 years
2	Other Backward Classes	3 years

3	Persons With Benchmark Disability as defined under “The Rights of Persons With Disabilities Act, 2016”	10 years
4 a.	Ex-Servicemen/ Disabled Ex-Servicemen	<b>(for the post of Office Assistant (Multipurpose))</b> actual period of service rendered in the defence forces + 3 years (8 years for Disabled Ex-Servicemen belonging to SC/ST) subject to a maximum age limit of 50 years
4 b.	In the case of Ex- servicemen commissioned officers, including ECOs/ SSCOs, who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within the next one year from the last date for receipt of application) other than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability attributable to military service or on invalidment, subject to ceiling as per Government guidelines	<b>(for the post of Officers)</b>  5 years
5	Widows, Divorced women and women legally separated from their husbands who have not remarried	<b>(only for the post of Office Assistant (Multipurpose))</b> 9 years
6	Persons affected by 1984 riots	5 years

**NOTE:**

- i. **The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis together with only one of the remaining categories for which age relaxation is permitted as mentioned above at Sr. Nos. 3 to 6 in the above Table.**
- ii. **Candidates applying for the posts of Officers Scale I, II and III, seeking age relaxation, will be required to submit copies of necessary certificate(s) at the time of Interview co-ordinated by the Nodal RRB with the help of NABARD and IBPS in consultation with appropriate authority, if shortlisted for interview. Candidates applying for the post of Office Assistant (Multipurpose) must produce the above mentioned documents at the time of verification of documents on the day of / before the day of joining the allotted RRB, if provisionally allotted.**  
Caste / Category Certificate issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC/ PWBD category candidates.  
In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. **They should indicate their category as General in the online application form.**
- iii. Ex-Servicemen candidates who have already secured employment under the Central Government in Group ‘C’ & ‘D’ will be permitted the benefit of age relaxation as prescribed for Ex-Servicemen for securing another employment in a higher grade or cadre in Group ‘C’/ ‘D’ under the Central Government. However, such candidates will not be eligible for **the benefit of reservation** on second occasion for Ex-Servicemen in Central Government jobs.
- iv. If an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/ undertaking to the concerned employer about date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-serviceman.
- v. The persons serving in the Armed Forces of the Union, who on retirement from service, would come under the category of ‘ex-servicemen’ may apply for re-employment **one year** before the completion of the specified term of engagement (from the last date of application) and avail themselves of all concessions available to ex-servicemen but shall not be permitted to leave the uniform until they complete the specified term of engagement in the Armed Forces of the Union.

**III Reservation for Persons with Benchmark Disabilities**

Under section 34 of “The Rights of Persons with Disabilities Act, 2016”, persons with benchmark disabilities are eligible for Reservation. The post is identified suitable for the Persons under categories of disabilities as defined in the Schedule of RPWD Act 2016 and notified by the Department of Empowerment of Persons with Disabilities (Divyangjan) from time to time.

**A. “OC” category:**

A person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy and Acid Attack Victims. Orthopedically challenged persons are covered under locomotor disability with following bench mark:

- a. "Leprosy cured person" means a person who has been cured of leprosy but is suffering from:
  - i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;
  - ii. Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
  - iii. extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly;
- b. "Cerebral palsy" means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;
- c. "Dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimetres) or less;
- d. "Muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterised by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;
- e. "Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

**B. Visual Impairment (“VI” Category):** Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

- a. Blindness:
  - i. Total absence of sight; OR
  - ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; OR
  - iii. Limitation of the field of vision subtending an angle of less than 10 degree. OR
- b. Low Vision:
  - i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR
  - ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

**C. Hearing Impaired (“HI” Category):**

- a. Deaf: means person having 70 DB hearing loss in speech frequencies in both ears.
- b. Hard of Hearing: means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears.

**D. “ID” Category:** Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

**1. Intellectual disability.**

- a. Autism Spectrum disorder (ASD) means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand