

- Candidates belonging to reserved categories for which no vacancy has been announced are free to apply against vacancies announced for Unreserved/ General category provided they meet the eligibility criteria laid down for General Category candidates.
- Abbreviations used : SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, EWS-Economically Weaker Sections , PWD- Person with disabilities, OI- Orthopedically Impaired, VI – Visually Impaired. (PWD includes OI, VI.)

Note:

- SC/ST/OBC/EWS/Person with disabilities (PWD)/ Ex-Servicemen would be eligible for age relaxation as per Government of India guidelines.
- The numbers of posts are provisional and may vary depending upon the future requirements. The Bank reserves the right to draw a waitlist and consider waitlisted candidate(s) for future requirements, if any. Offers could be issued in phases, as per the Bank's requirement.
- Candidate can apply for only one post under this recruitment process.
- IDBI Bank reserves the right to make an offer for a post, one grade lower, even though the candidate applies and fulfills the eligibility criteria for the higher grade post.
- IDBI Bank reserves the right to place the selected candidates in any of the functional areas of the Bank other than those advertised, if found suitable for the same.
- It is clarified that it may not be possible to employ PWD candidates in all offices/ branches of the Bank and in case of their selection they will have to work in the post identified as suitable for them by the Bank.

3. Eligibility criteria

3.01 Nationality/Citizenship:

Candidates must be either (a) a citizen of India, or (b) a subject of Nepal, or (c) a subject of Bhutan, or (d) a Tibetan refugee (who came over to India before 1st January 1962) with the intention of permanently settling in India or (e) a person of Indian origin, who have migrated from Pakistan, Myanmar (formally Burma), Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that the candidate belonging to categories (b), (c), (d) or (e) above shall be a person in whose favour a certificate of eligibility has been issued by Government of India.

3.02 Age, Educational qualification and Experience (as on March 01, 2019):

Post Code	Functional Area	Grade	Vacancies	Age	Educational Qualification	Experience	Job Profile #
1 - Digital Banking	Online Channel (Mobile Banking/ I-Net Banking) [DGM]	Gr.D	1	Min - 35 Yrs Max. - 45 Yrs	Graduation (B.E./ B.Tech) in Electronics & Telecommunications/ Computer Science/ Electronics & Electrical/ Information Technology/ Electronics & Communication <u>OR</u> Graduate with Post-Graduation in MCA from a Recognized University.	Minimum 10 Years experience as an officer in : a) Scheduled Commercial Bank preferably with Technology Domain Knowledge related to Digital Channels OR	1) Understanding Techno-functional aspects of various Digital Banking Products & Supporting IT applications in the Internet & Mobile Banking Applications. 2) Managing Digital Banking Solutions, Implementations, up gradations & Delivering Digital Innovative solutions i.e. Internet Banking, Mobile Banking.

					b) Technological/ Fintech Companies preferably with Banking Domain Knowledge related to Digital Channels. Out of which minimum 5 years experience in handling Online Channel (I-Net & Mobile Banking), Payment Solutions, e-commerce/ m-commerce etc.	3) Provide Innovative solutions like Digital Signatures / OTPs / or other innovative authentication methodology to secure online channels. 4) Benchmarking the existing product suite (Internet Banking / Mobile Banking / Social media / Electronic remittance Products) against industry and drive product enhancements & Innovations. 5) Co-ordinate with all support functions (Technology, Operations, Marketing, Finance, Compliance & Risk) to implement the Business Strategy.
Online Channel (Mobile Banking/ I-Net Banking) [AGM]	Gr.C	2	Min - 28 Yrs Max. - 40 Yrs	Graduation (B.E./ B.Tech) in Electronics & Telecommunications/ Computer Science/ Electronics & Electrical/ Information Technology/ Electronics & Communication <u>OR</u> Graduate with Post-Graduation in MCA from a Recognized University.	Minimum 7 Years experience as an officer in : a) Scheduled Commercial Bank preferably with Technology Domain Knowledge related to Digital Channels OR b) Technological/ Fintech Companies preferably with Banking Domain Knowledge related to Digital Channels. Out of which minimum 4 years experience in handling Online Channel (I-Net & Mobile Banking), Payment Solutions, e-commerce/ m-commerce etc.	
Online Channel (Mobile Banking/ I-Net Banking) [Manager]	Gr.B	3	Min - 25 Yrs Max. - 35 Yrs	Graduation (B.E./ B.Tech) in Electronics & Telecommunications/ Computer Science/ Electronics & Electrical/ Information Technology/ Electronics & Communication <u>OR</u> Graduate with Post-Graduation in MCA from a Recognized University.	Minimum 4 Years experience as an officer in : a) Scheduled Commercial Bank preferably with Technology Domain Knowledge related to Digital Channels OR b) Technological/ Fintech Companies preferably with Banking Domain Knowledge related to Digital Channels. Out of which minimum 2 years experience in handling Online Channel (I-Net & Mobile Banking), Payment Solutions, e-commerce/ m-commerce etc.	
ME Business - Physical & Digital PoS, IPG [AGM]	Gr.C	2	Min - 28 Yrs Max. - 40 Yrs	B.E./ B.Tech. <u>OR</u> Any Graduation from a Recognized University.	Minimum 7 Years experience as an officer in a) Scheduled Commercial Bank OR b) Technological/ Fintech Companies Preferably with Banking Domain Knowledge. Out of which minimum 4 years experience in Operations and minimum 2 years in ME business, Internet Payment Gateways, UPI, AePS, QR Codes etc.	1) Managing PoS Payment solutions , e-commerce using Debit / Credit Cards / Wallets / UPI on Merchant site infrastructure and also on payment gateways & their integration, deployments. 2) Payment & Settlement Industry knowledge along with new trends like UPI, NFC , QRs , AePS etc. 3) Payment Collection business product conceptualization and implementations. 4) Liaisoning / interacting with various agencies like VISA/Master/NPCI/ etc. in rolling out new variants of PoS machines & solutions.

ME Business - Physical & Digital PoS, IPG [Manager]	Gr.B	4	Min - 25 Yrs Max. - 35 Yrs	B.E./ B.Tech. OR Any Graduation from a Recognized University.	Minimum 4 Years experience as an officer in a) Scheduled Commercial Bank OR b) Technological/ Fintech Companies Preferably with Banking Domain Knowledge. Out of which minimum 2 years experience in Operations and minimum 1 years in ME business, Internet Payment Gateways, UPI,AePS, QR Codes etc.	5) Liaisoning with various vendors for the production/designing of PoS machines, Payments Gateways, Merchant/biller aggregator & also for settlement of transactions with various merchants. 6) Regulatory framework on acquiring business etc. 7) Compliances to information system Audits / Information Security Group.
Card Products & Pre Paid Instrument Products [AGM]	Gr.C	1	Min - 28 Yrs Max. - 40 Yrs	B.E./ B.Tech. OR Any Graduation from a Recognized University.	Minimum 7 Years experience as an officer in a) Scheduled Commercial Bank with Technology Domain Knowledge Preferably related to Card Industry OR b) Card Network/ Payment Aggregators/ Fintech Companies Preferably with Banking Domain Knowledge related to Card Industry. Out of which minimum 4 years experience in handling Various Card Products & Pre Paid Instrument Portfolio.	1) Managing Payment solutions like Pre paid Instruments / Cards, e-commerce using Debit Cards on Merchant site infrastructure and also on payment gateways & their integration, deployments. 2) Ensuring regulatory framework on Mobile / e-wallets and integration with merchants. 3) Provide Innovative solutions for card security, NFC/ Bluetooth / RFID/ Biometric technology in payment space.. 4) Payment business product conceptualization and implementations.
Card Products & Pre Paid Instrument Products [Manager]	Gr.B	2	Min - 25 Yrs Max. - 35 Yrs	B.E./ B.Tech. OR Any Graduation from a Recognized University.	Minimum 4 Years experience as an officer in a) Scheduled Commercial Bank with Technology Domain Knowledge Preferably related to Card Industry OR b) Card Network / Payment Aggregators / Fintech Companies Preferablywith Banking Domain Knowledge related to Card Industry. Out of which minimum 2 years experience in handling Various Card Products & Pre Paid Instrument Portfolio.	5) Liaising / interacting with various agencies like VISA/Master/NPCI etc. in rolling out new variants of Cards/ Pre paid instruments. 6) Liaising with various vendors for the production/designing of Cards, PoS machines, Payments Gateways, Merchant/biller aggregator & also for settlement of transactions with various merchants. 7) Regulatory framework on pre-paid instruments, acquiring business, Card issuance etc. 8) Compliances to information system Audits / Information Security Group.

ATMs/ CRMs [AGM]	Gr.C	1	Min - 28 Yrs Max. - 40 Yrs	B.E./ B.Tech. OR Any Graduation from a Recognized University.	Minimum 7 Years experience as an officer in a) Scheduled Commercial Bank Preferably with Technology Domain Knowledge related to ATM Industry OR b) Technological / Fintech Companies Preferably with Banking Domain Knowledge related to ATM Industry. Out of which minimum 4 years experience in handling ATMs/ Cash Recyclers Portfolio.	1) Managing ATMs / CRMs Payment solutions , m-commerce using Debit / Credit Cards / Wallets / UPI etcon ATMs/ CRMs site infrastructure and also their integration & deployments. 2) Payment & Settlement Industry knowledge along with new trends like e-surveillance, anti skimming, EMV etc. 3) ATM / CRM business product conceptualization and implementations. 4) Liaising / interacting with various agencies like VISA/Master/NPCI/ etc. in rolling out new variants of machines & solutions. 5) Liaising with various vendors for the procuring /designing of machines, & also for settlement of transactions with various vendors. 6) Regulatory framework on ATM business etc. 7) Compliances to information system Audits / Information Security Group.
ATMs/ CRMs [Manager]	Gr.B	2	Min - 25 Yrs Max. - 35 Yrs	B.E./ B.Tech. OR Any Graduation from a Recognized University.	Minimum 4 Years experience as an officer in a) Scheduled Commercial Bank Preferably with Technology Domain Knowledge related to ATM Industry OR b) Technological / Fintech Companies Preferably with Banking Domain Knowledge related to ATM Industry. Out of which minimum 2 years experience in handling ATMs/ Cash Recyclers Portfolio.	
Marketing - Digital Banking Products [DGM]	Gr.D	1	Min - 35 Yrs Max. - 45 Yrs	B.E./ B.Tech. OR Any Graduation from a Recognized University <u>Desirable Qualification:</u> MBA / PGDM /PGDBA in Marketing is preferable	Minimum 10 Years experience as an officer in : a) Scheduled Commercial Bank preferably with Marketing Domain Knowledge OR b)Card Network / Payment Aggregators / Fintech Companies preferably with Banking Domain Knowledge . Out of which minimum 5 years experience in handling Sales & Marketing Portfolio and minimum 2 Years in Digital Banking related Products such as Payment Solutions, Cards ,ME Business, AePS , QR , UPI etc.	1) Understanding Techno-functional aspects of various Digital Banking Products, Product Market Mapping, Analyse trends & Supporting IT applications. 2) Managing Marketing of Digital Banking Products & Solutions, Awareness Creation activities, Handling marketing tie-ups & Aggregator on-boarding. 3) Provide Innovative Marketing solutions. 4) Benchmarking the existing product suite (Internet Banking / Mobile Banking / Social media / Electronic remittance Products) against industry and drive product enhancements & Innovations. 5) Co-ordinate with all support functions (Technology, Operations, Marketing, Finance, Compliance & Risk) to implement the Business Strategy.

Marketing - Digital Banking Products [AGM]	Gr.C	2	Min - 28 Yrs Max. - 40 Yrs	B.E./ B.Tech. OR Any Graduation from a Recognized University <u>Desirable Qualification:</u> MBA / PGDM / PGDBA in Marketing is preferable	Minimum 7 Years experience as an officer in : a) Scheduled Commercial Bank preferably with Marketing Domain Knowledge OR b) Card Network / Payment Aggregators / Fintech Companies preferably with Banking Domain Knowledge . Out of which minimum 4 years experience in handling Sales & Marketing Portfolio and minimum 2 Years in Digital Banking related Products such as Payment Solutions, Cards ,ME Business, AePS , QR , UPI etc.	1) Understanding Techno-functional aspects of various Digital Banking Products & Supporting IT applications. 2) Managing Marketing of Digital Banking Products & Solutions, Awareness Creation activities, Handling marketing tie-ups & Aggregator on-boarding. 3) Provide Innovative Marketing solutions. 4) Benchmarking the existing product suite (Internet Banking / Mobile Banking / Social media / Electronic remittance Products) against industry and drive product enhancements & Innovations. 5) Co-ordinate with all support functions (Technology, Operations, Marketing, Finance, Compliance & Risk) to implement the Business Strategy.
Marketing - Digital Banking Products [Manager]	Gr.B	4	Min - 25 Yrs Max. - 35 Yrs	B.E./ B.Tech. OR Any Graduation from a Recognized University <u>Desirable Qualification:</u> MBA / PGDM / PGDBA in Marketing is preferable	Minimum 4 Years experience as an officer in : a) Scheduled Commercial Bank preferably with Marketing Domain Knowledge OR b) Card Network / Payment Aggregators / Fintech Companies preferably with Banking Domain Knowledge . Out of which minimum 2 years experience in handling Sales & Marketing Portfolio and minimum 1 Years in Digital Banking related Products such as Payment Solutions, Cards ,ME Business, AePS , QR , UPI etc.	
Pure Tech / Innovation - Mix of IT & Digital Banking [DGM]	Gr.D	1	Min - 35 Yrs Max. - 45 Yrs	Graduation (B.E./ B.Tech) in Electronics & Telecommunications/ Computer Science/ Electronics & Electrical/ Information Technology/ Electronics & Communication <u>OR</u> Graduate with Post-Graduation in MCA from a Recognized University.	Minimum 10 Years experience as an officer in : a) Scheduled Commercial Bank preferably with Technology Domain Knowledge related to Digital Channels OR b) Technological / Fintech Companies preferably with Banking Domain Knowledge related to Digital Channels . Out of which minimum 5 years experience in handling Emerging Digital Banking areas preferably handled UPI / Machine Learning / Artificial Intelligence / Applications in Robotics (Chat Bots), Block chain & understanding on latest Operating Systems / Data Base Systems / Networks as Business analyst.	1) Understanding Techno-functional aspects of various Digital Banking Products & Supporting IT applications. 2) Managing emerging areas of Digital Banking Such as : UPI Based Solutions, Robotics, Block Chain Applications, Artificial Intelligence, Chat / Voice Bots, On-line Lending, API Platforms / Layering ,OMNI Channels Data analysis for new product features etc. 3) Managing solutions for secure online channels, Security features of the product (Network / encryption), Product Risk Assessment . 4) Co-ordinate with all support functions (Technology, Operations, Marketing, Finance, Compliance & Risk, Complaint Management) to implement the Business Strategy. 5) Management of various Projects and drive the team for time bound completion.

	Pure Tech / Innovation - Mix of IT & Digital Banking [AGM]	Gr.C	2	Min - 28 Yrs Max. - 40 Yrs	Graduation (B.E./ B.Tech) in Electronics & Telecommunications/ Computer Science/ Electronics & Electrical/ Information Technology/ Electronics & Communication <u>OR</u> Graduate with Post-Graduation in MCA from a Recognized University.	Minimum 7 Years experience as an officer in : a) Scheduled Commercial Bank preferably with Technology Domain Knowledge related to Digital Channels OR b) Technological / Fintech Companies preferably with Banking Domain Knowledge related to Digital Channels . Out of which minimum 4 years experience in handling Emerging Digital Banking areas preferably handled UPI / Machine Learning / Artificial Intelligence / Applications in Robotics (Chat Bots), Block chain & understanding on latest Operating Systems / Data Base Systems / Networks as Business analyst.	1) Understanding Techno-functional aspects of various Digital Banking Products & Supporting IT applications. 2) Managing emerging areas of Digital Banking Such as : UPI Based Solutions, Robotics, Block Chain Applications, Artificial Intelligence, Chat / Voice Bots, On-line Lending, API Platforms / Layering ,OMNI Chennels Data analysis for new product features etc. 3) Managing solutions for secure online channels, Security features of the product (Network / encryption), Product Risk Assessment . 4) Co-ordinate with all support functions (Technology, Operations, Marketing, Finance, Compliance & Risk, Complaint Management) to implement the Business Strategy. 5) Management of various Projects and drive the team for time bound completion.
	Pure Tech / Innovation - Mix of IT & Digital Banking [Manager]	Gr.B	2	Min - 25 Yrs Max. - 35 Yrs	Graduation (B.E./ B.Tech) in Electronics & Telecommunications/ Computer Science/ Electronics & Electrical/ Information Technology/ Electronics & Communication <u>OR</u> Graduate with Post-Graduation in MCA from a Recognized University.	Minimum 4 Years experience as an officer in : a) Scheduled Commercial Bank preferably with Technology Domain Knowledge related to Digital Channels OR b) Technological / Fintech Companies preferably with Banking Domain Knowledge related to Digital Channels . Out of which minimum 2 years experience in handling Emerging Digital Banking areas preferably handled UPI / Machine Learning / Artificial Intelligence / Applications in Robotics (Chat Bots), Block chain & understanding on latest Operating Systems / Data Base Systems / Networks.	
2 - IT	Database Administrator - Oracle [AGM]	Gr.C	2	Min - 28 Yrs Max. - 36 Yrs	Qualification: Full time course in B.E. / B.Tech with specialiazation in Electronics and Communication/Computer Science/ Computer Science & Engineering/ Computer Science & Technology/ Information Technology <u>OR</u> Graduate with Post-Graduation in MCA (Full time) from a University/ Institute recognized by Govt. of India or its Regulatory Bodies. Mandatory : Oracle Certified Administrator (atleast 11g)	Experience of 5-7 years on Oracle DBA activities in Banking/BFSI/PSU sector or any Enterprise level experience	Oracle DBA activities in Banking/BFSI/PSU sector or any Enterprise level experience
	Database Administrator - Oracle [Manager]	Gr.B	4	Min - 25 Yrs Max. - 35 Yrs		Experience of 3-5 years on Oracle DBA activities in Banking/BFSI/PSU sector or any Enterprise level experience	

Database Administrator - SQL Server [AGM]	Gr.C	2	Min - 28 Yrs Max. - 36 Yrs	Qualification: Full time course in B.E. / B.Tech with specialiazation in Electronics and Communication/Computer Science/ Computer Science & Engineering/ Computer Science & Technology/ Information Technology <u>OR</u> Graduate with Post-Graduation in MCA (Full time) from a University/ Institute recognized by Govt. of India or its Regulatory Bodies. Mandatory : Microsoft SQL Server, MCSA Version of SQL server	Experience of 5-7 years in Banking/BFSI/PSU sector or any Enterprise level experience	Relevant on-the-job experience in Banking/ BFSI/PSU sector or any Enterprise level experience
Database Administrator - SQL Server [Manager]	Gr.B	4	Min - 25 Yrs Max. - 35 Yrs		Experience of 3-5 years in Banking/BFSI/PSU sector or any Enterprise level experience	
System Administration (UNIX - AIX) [AGM]	Gr.C	2	Min - 28 Yrs Max. - 36 Yrs	Qualification: Full time course in B.E. / B.Tech with specialiazation in Electronics and Communication/Computer Science & Engineering/ Computer Science & Technology/ Information Technology <u>OR</u> Graduate with Post-Graduation in MCA (Full time) from a University/ Institute recognized by Govt. of India or its Regulatory Bodies. Mandatory : Unix Administration certification (in HP-UX/SunOS and Solaris/AIX)	Experience of 5-7 years in Banking/BFSI/PSU sector or any Enterprise level experience	Relevant on-the-job experience in Banking/ BFSI/PSU sector or any Enterprise level experience
System Administration (UNIX - AIX) [Manager]	Gr.B	4	Min - 25 Yrs Max. - 35 Yrs		Experience of 3-5 years in Banking/BFSI/PSU sector or any Enterprise level experience	
System Administration (Windows) [AGM]	Gr.C	2	Min - 28 Yrs Max. - 36 Yrs	Qualification: Full time course in B.E. / B.Tech with specialiazation in Electronics and Communication/Computer Science/ Computer Science & Engineering/ Computer Science & Technology/ Information Technology <u>OR</u> Graduate with	Experience of 5-7 years in Banking/BFSI/PSU sector or any Enterprise level experience	Relevant on-the-job experience in Banking/ BFSI/PSU sector or any Enterprise level experience

System Administration (Windows) [Manager]	Gr.B	4	Min - 25 Yrs Max. - 35 Yrs	Post-Graduation in MCA (Full time) from a University/ Institute recognized by Govt. of India or its Regulatory Bodies. Mandatory : Windows Administration certification MCSA/MCSE	Experience of 3-5 years in Banking/BFSI/PSU sector or any Enterprise level experience	Relevant on-the-job experience in Banking/ BFSI/PSU sector or any Enterprise level experience
Network Administrator [AGM]	Gr.C	2	Min - 28 Yrs Max. - 36 Yrs	Qualification : Full time course in B.E. / B.Tech with specialization in Electronics and Communication/Computer Science/ Computer Science & Engineering/ Computer Science & Technology/ Information Technology <u>OR</u> Graduate with Post-Graduation in MCA (Full time) from a University/ Institute recognized by Govt. of India or its Regulatory Bodies. Mandatory : Network Administration certification CCNA, CCNP	Experience of 5-7 years in Banking/BFSI/PSU sector or any Enterprise level experience	Relevant on-the-job experience in Banking/ BFSI/PSU sector or any Enterprise level experience
Network Administrator [Manager]	Gr.B	4	Min - 25 Yrs Max. - 35 Yrs		Experience of 3-5 years in Banking/BFSI/PSU sector or any Enterprise level experience	
Project Manager [AGM]	Gr.C	1	Min - 28 Yrs Max. - 36 Yrs	Qualification : Full time course in B.E. / B.Tech with specialization in Electronics and Communication/Computer Science/ Computer Science & Engineering/ Computer Science & Technology/ Information Technology <u>OR</u> Graduate with Post-Graduation in MCA (Full time) from a University/ Institute recognized by Govt. of India or its Regulatory Bodies. Mandatory : Certification on Project Management from leading Project Management Institute e.g. PMP, PgMP certification from PMI	Experience of 5-7 years in Banking/BFSI/PSU sector or any Enterprise level experience	Relevant on-the-job experience in Banking/ BFSI/PSU sector or any Enterprise level experience
Project Manager [Manager]	Gr.B	2	Min - 25 Yrs Max. - 35 Yrs		Experience of 3-5 years in Banking/BFSI/PSU sector or any Enterprise level experience	

	Officers in IT for Demand Management Group (DMG) [DGM]	Gr.D	1	Min - 35 Yrs Max. - 45 Yrs	Qualification: Full time course in B.E. / B.Tech with specialization in Electronics and Communication/Computer Science/ Computer Science & Engineering/ Computer Science & Technology/ Information Technology <u>OR</u> Graduate with Post-Graduation in MCA (Full time) from a University/ Institute recognized by Govt. of India or its Regulatory Bodies.	Experience of 7-9 years in Banking/BFSI/PSU sector or any Enterprise level experience	Relevant on-the-job experience in Banking/BFSI/PSU sector or any Enterprise level experience
	Officers in IT for Demand Management Group (DMG) [AGM]	Gr.C	2	Min - 28 Yrs Max. - 36 Yrs		Experience of 5-7 years in Banking/BFSI/PSU sector or any Enterprise level experience	
	Officers in IT for Demand Management Group (DMG) [Manager]	Gr.B	4	Min - 25 Yrs Max. - 35 Yrs		Experience of 3-5 years in Banking/BFSI/PSU sector or any Enterprise level experience	
3 - Treasury	GM - Treasury	Gr.E	1	Min - 38 Yrs Max. - 45 Yrs	Qualification: MBA/ CA / CFA / Post Graduate in Commerce / Economics or Degree with adequate Treasury Professional Diploma / Certificate. Expected Specialization: Direct Dealings in Financial Products & Markets /Treasury Operations with experience in handling forex and investment functions	Minimum 12 years in Banking / Treasury in Officer position of which at least the recent 3 years should be as Head/ Team Leader of Treasury Forex / Investment Dealing Team	Responsible for managing and leading teams for efficient management of Treasury Dealings in Rupee/ Forex segments viz., fund management, investments, trading, forex, derivatives, sales and structure products etc., with clear targets to maximize income and profitability objectives and ensuring internal and regulatory control, compliance and reporting.
	DGM - Forex Treasury	Gr.D	1	Min - 35 Yrs Max. - 45 Yrs	Qualification: MBA/ CA / CFA / Post Graduate in Commerce / Economics or Degree with adequate Treasury Professional Diploma / Certificate. Expected Specialization: Direct Dealings in Financial Products & Markets. Treasury Operations with experience in handling Forex functions	Minimum 8 years in Banking / Treasury in Officer position of which at least the recent 2 years should be as Head / Team Leader of Treasury Forex Dealing Team	Responsible for managing and leading Treasury Forex Dealing Teams covering forex dealing, trading, sales, derivatives, structure products and forex fund and liquidity management for efficient management of Treasury Forex segment with clear targets to maximize income and profitability objectives and ensuring internal and regulatory control, compliance and reporting.

DGM - Rupee Treasury	Gr.D	1	Min - 35 Yrs Max. - 45 Yrs	<p>Qualification: MBA/ CA / CFA / Post Graduate in Commerce / Economics or Degree with adequate Treasury Professional Diploma / Certificate.</p> <p>Expected Specialization: Direct Dealings in Financial Products & Markets / Treasury Operations with experience in handling investment, fund management and money market functions</p>	Minimum 8 years in Banking / Treasury in Officer position of which at least the recent 2 years should be as Head/ Team Leader of Treasury Investment, fund management and Money Market Dealing Team	Responsible for managing and leading Treasury Rupee Dealing Teams covering Money Market, Fund and Liquidity Management, Investments and Trading with clear targets to maximize income and profitability objectives and ensuring internal and regulatory control, compliance and reporting.
AGM - Chief Dealer Forex	Gr.C	1	Min - 28 Yrs Max. - 36 Yrs	<p>Qualification: MBA/ CA / CFA / or Degree with adequate Treasury Professional Diploma / Certificate.</p> <p>Expected Specialization: Direct Dealings in Financial Products & Markets / Treasury Operations in Forex functions.</p>	Minimum 5 years in Banking / Treasury in Officer position of which at least the recent 2 years should be as Treasury Dealer / Chief Dealer in Forex function.	Responsible for managing and leading Treasury Rupee Dealing Teams covering Money Market, Fund and Liquidity Management, Investments and Trading with clear targets to maximize income and profitability objectives and ensuring internal and regulatory control, compliance and reporting.
AGM - Chief Dealer Investments	Gr.C	1	Min - 28 Yrs Max. - 36 Yrs	<p>Qualification: MBA/ CA / CFA / or Degree with adequate Treasury Professional Diploma / Certificate</p> <p>Expected Specialization: Direct Dealings in Financial Products & Markets / Treasury Operations investments, Fund Management and Money Market.</p>	Minimum 5 years in Banking / Treasury in Officer position of which at least the recent 2 years should be as Treasury Investment, Fund Management and Money Market Dealer / Chief Dealer.	Directly responsible for dealing level management and leading a team of dealers for Money Market, Fund and Liquidity Management, Investments and Trading in SLR and Non-SLR Securities for efficient management of Bank's liquidity, CRR and SLR management and for investment and trading purpose with clear targets to maximize income and profitability objectives and ensuring internal and regulatory control, compliance and reporting.
AGM - Forex Sales	Gr.C	1	Min - 28 Yrs Max. - 36 Yrs	<p>Qualification: MBA/ CA / CFA / or Degree with adequate Treasury Professional Diploma / Certificate</p> <p>Expected Specialization: Direct Dealings in Financial Products & Markets / Treasury or Trade Finance Operations in Forex functions.</p>	Minimum 5 years in Banking / Treasury in Officer position of which at least the recent 2 years should be as Treasury Forex Dealer / Forex Sales or Trade Finance Officer.	Directly responsible for dealing level management and managing a sales team for treasury product sales through direct channel to corporate and large value customers and through the Bank's branches channel and trade execution and reporting with clear sales strategy and target achievement.

Manager - Forex Dealer	Gr.B	1	Min - 25 Yrs Max. - 35 Yrs	<p>Qualification: MBA/ CA / CFA / or Degree with adequate Treasury Professional Diploma / Certificate</p> <p>Expected Specialization: Direct Dealings in Financial Products & Markets / Treasury or Trade Finance Operations in Forex functions</p>	Minimum 2 years in Treasury of which at least the recent 1 year should be as Treasury Forex Dealer / Forex Sales or Trade Finance Officer	Directly responsible for interbank dealing in forex covering spot, forward, swap, futures and forex liquidity and money market operations of the Bank with clear business and profit target to achieve.
Manager - Derivatives Dealer	Gr.B	1	Min - 25 Yrs Max. - 35 Yrs	<p>Qualification: MBA/ CA / CFA / or Degree with adequate Treasury Professional Diploma / Certificate</p> <p>Expected Specialization: Direct Dealings in Financial Products & Markets / Treasury Operations in Forex and Derivatives functions.</p>	Minimum 2 years in Treasury of which at least the recent 1 year should be as Treasury Forex or Derivatives Dealer / Forex Sales Officer	Directly responsible for interbank dealing in derivatives covering market making, trading, book management and price quoting for derivative products for customer hedging and Bank's trading with clear business and profit target to achieve.
Manager - Forex Sales	Gr.B	1	Min - 25 Yrs Max. - 35 Yrs	<p>Qualification: MBA/ CA / CFA / or Degree with adequate Treasury Professional Diploma / Certificate</p> <p>Expected Specialization: Direct Dealings in Financial Products & Markets / Treasury or Trade Finance Operations in Forex functions.</p>	Minimum 2 years in Treasury of which at least the recent 1 year should be as Treasury Forex Dealer / Forex Sales or Trade Finance Officer	Directly responsible for Treasury product sales through direct channel to corporate and large value customers and through the Bank's branches channel and trade execution and reporting with clear sales strategy and target achievement.
Manager - Investment Dealer	Gr.B	1	Min - 25 Yrs Max. - 35 Yrs	<p>Qualification: MBA/ CA / CFA / or Degree with adequate Treasury Professional Diploma / Certificate</p> <p>Expected Specialization: Direct Dealings in Financial Products & Markets / Treasury Operations investments, Fund Management and Money Market</p>	Minimum 2 years in Treasury of which at least the recent 1 year should be as Treasury Investment, Fund Management and Money Market Dealer	Directly responsible for dealing in investment and trading in SLR and Non-SLR securities and money market products for Bank's liquidity, investment, trading and regulatory compliance with clear strategy and target achievement.

4- InfoSecu	AGM - Information Security	Gr.C	4	Min - 28 Yrs Max - 36 Yrs	<p>Qualification: B.E. / B. Tech Degree or Post Graduate Degree in Computer Science/ Computer Technology/ Computer Science & Engineering/ Information Technology/ Electronics & Communication/ Information Security/ Cyber Security with minimum 60% marks or equivalent Grade or First Class.</p> <p>Preference will be given to candidates who possess CISA/ CISSP/ CISM / DISA / Certified Cyber Forensic Professional (CCFP), Computer Hacking Forensic Investigator (CHFS), Certified Ethical Hacking (CEH) Certification.</p>	<ul style="list-style-type: none"> • Minimum 5 years experience in Information Security Domain. • Candidate should have work experience in Banking, Financial Services and Insurance (BFSI) Sector or in IT Information Security/ Cyber Security / industry in handling various Information Security related roles including Cyber Security. Various responsibilities as given in Job Description. • Preference will be given to candidates with Work Experience in Cyber Security Operations Centre. 	<p><u>Responsibilities:</u></p> <ul style="list-style-type: none"> • Assisting CISO with architecture design, product selection decisions and other strategic initiatives • Hands-on deployment of new technologies and security capabilities. • Research and analyse security event data to identify potential security incidents and next steps. • Manage vendors providing operational or professional services. • Document the operating model for cyber operations • Help define key performance indicators for operations and continually measure program success against those metrics. • Assist with complex incident investigations and propose future countermeasures to address prior events. • Identify potential threats, develop recommendations for corrective actions and implement those recommendations. • Maintain knowledge of current security trends and be able to clearly communicate them to the team and to other employees to encourage secure culture across the firm. • Monitor public security advisories and alerts for information related to the corporate IT environment • Create RFP / RFI and approach vendors with right skill sets to engage for deployment • High level and low-level designing with respect to product/service implementation • Experience in policy creation with a view of protection against information security threats • Experience with Cyber Red Team operations. <p><u>Required Knowledge and skills:</u></p> <ul style="list-style-type: none"> • Working knowledge of security solutions like SIEM, PIM, IDAM, DAM, IPS, IDS, DLP, FW, End Point
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<p>Manager - Information Security</p>	<p>Gr.B</p>	<p>6</p>	<p>Min - 25 Yrs Max. - 35 Yrs</p>	<p>Qualification: B.E. / B. Tech Degree or Post Graduate Degree in Computer Science/ Computer Technology/ Computer Science & Engineering/ Information Technology/ Electronics & Communication/ Information Security/ Cyber Security with minimum 60% marks or equivalent Grade or First Class.</p> <p>Preference will be given to candidates who possess CISA/ CISSP/ CISM / DISA / Certified Cyber Forensic Professional (CCFP), Computer Hacking Forensic Investigator (CHFS), Certified Ethical Hacking (CEH) Certification.</p>	<ul style="list-style-type: none"> • Minimum 2 years experience in Information Security Domain. • Candidate should have work experience in Banking, Financial Services and Insurance (BFSI) Sector or in IT Information Security/ Cyber Security / industry in handling various Information Security related roles including Cyber Security. Various responsibilities as given in Job Description. • Preference will be given to candidates with Work Experience in Cyber Security Operations Centre. 	<p>Security Anti-Malware, Security Analytics, etc</p> <ul style="list-style-type: none"> • In-depth knowledge of security concepts such as cyber-attacks and techniques, threat vectors, risk management, incident management etc. • Knowledge of various operating system flavours including but not limited to Windows, Linux, Unix • Knowledge of applications, databases, middleware to address security threats against the same. • Ability to inspire others and lead teams • Detailed knowledge of security technologies and trends • Ability to apply technical concepts to problem solving. • Proficiency with scripting and automation (PowerShell a plus). • Ability to communicate clearly both verbally and written • Work effectively across functional teams • Ability to multi-task and work independently
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5.	AGM - Rajbhasha	Gr.C	6	Min - 28 Yrs Max. - 36 Yrs	<p>Qualification: Masters degree of a recognized University in Hindi with English as a subject at the degree level.</p> <p>Or Masters degree of a recognized university in English with Hindi as a subject at the degree level.</p> <p>Or Masters degree of a recognized University in any subject with Hindi and English as subjects at the degree level. (In lieu of a subject of Hindi at Bachelor's Degree level, one may have recognized Hindi qualification equivalent to a Bachelor's Degree).</p> <p>Or Masters degree of a recognized university in any subject with Hindi medium and English as subject at the degree level.</p>	<p>Minimum 5 years experience of translation work from English to Hindi and vice versa and Official Language implementation as a Rajbhasha Officer in Public Sector Banks/PSUs/Central Government/State Governments.</p>	<p>(i) Implementation of Government of India's instructions regarding use of Official Language Hindi.</p> <p>(ii) Translation of English to Hindi and vice versa of various documents, Codes, Manuals, Forms, Publicity Materials, Reports and other publication of Bank etc., preparation of reference materials related to usage of Hindi, conducting Hindi workshops, Training, Administration of Hindi Teaching Scheme etc. in compliance with O. L. Act and Government of India's guidelines etc.</p>
	Manager - Rajbhasha	Gr.B	4	Min - 25 Yrs Max. - 35 Yrs	<p>Desirable: Degree or Diploma in translation in Hindi to English and vice- versa from any recognized University/ Institution.</p> <p>Knowledge of bilingual word processing and working knowledge of computer is essential.</p>	<p>Minimum 2 years experience of translation work from English to Hindi and vice versa and Official Language implementation as a Rajbhasha Officer in Public Sector Banks/PSUs/Central Government/State Governments.</p>	
6.	Manager - Legal	Gr.B	10	Min - 25 Yrs Max. - 32 Yrs	<p>Qualification: Degree in Law (3 years / 5 years) from a recognized University in India with a minimum of 50% marks or equivalent in the aggregate of all semesters / years.</p> <p>Preferred: (a) A Degree in Law (3 years / 5 years) from a recognized University in India with minimum 60% marks or equivalent in the aggregate of all semesters / years; and (b) proficiency in computer applications.</p>	<p>Enrolled as an advocate with Bar Council and having minimum 2 years of experience as a practicing Advocate</p> <p>Or Law Officer in the Legal Department of Scheduled Commercial Banks</p> <p>Or 2 years combined experience as practicing Advocate and Law Officer in the Legal Department of Scheduled Commercial Banks</p>	<p>The scope of work for the post of Manager (Legal) includes without limitation examining legal issues referred by various departments of the Bank and opining thereon, drafting and vetting of loan & security documents & debt restructuring documents, investigation of title in respect of immovable properties mortgaged to the Bank, examining title reports prepared by the advocates and commenting on acceptability of title, handling issues pertaining to employee relations / industrial relations, handling cases before courts / tribunals / forums filed by or against the Bank including briefing advocate / senior advocate, attending court</p>

							hearing, drafting & settling pleadings, to act as Nodal Officer for recovery cases and generally to advise the Bank on all corporate and banking issues. The scope of work as above is indicative in nature and depending upon the business requirements of the Bank, apart from the above, the Bank reserves right to assign any other work to candidates selected.
7-Admn	Manager-Premises	Gr.B	5	Min - 25 Yrs Max. - 32 Yrs	Qualification: B.Tech/B.E in Civil/ Electrical Engineering from a recognized University/ Institute	Minimum 5 years of experience as an officer in handling Civil/Electrical/ Engineering activities; tendering process, maintenance of office building/ staff quarters & work related to setting up of new branches.	Responsible for matters pertaining to identifying, developing, furnishing, shifting of suitable premises for banks new/existing branch offices & residential premises, maintenance of office and residential premises of the Bank pan-India.
	Manager-Security	Gr.B	5	Min - 25 Yrs Max. - 38 Yrs	Qualification: Graduate from recognized University or equivalent. Preferred : 1. Proficiency in Computers 2. Experience/ Course in fire safety, disaster management would be desirable.	Should have been commissioned officer of the rank of Captain/Major in Indian Army or equivalent rank in Indian Navy/ Indian Air Force with minimum 5 years of commissioned service or equivalent rank in Para-military forces with minimum 5 years of service.	The Security Officer shall coordinate and manage all the security, Fire safety, Disaster /Crisis management related aspects of the Zone/ jurisdiction assigned. They will also be assigned additional duties of administrative /other nature in addition to security and safety aspects and would be required to be available for other/administrative duties from time to time.

The Bank may also assign such other related jobs/ assignments as may be decided from time to time.

Notes:

- (i) Proficiency in computers is essential.
- (ii) The candidate should possess excellent inter-personal and liaisoning skills, excellent and unblemished track record and good legal understanding & drafting skills.
- (iii) Degrees obtained from the recognized Universities or Institutes recognized by Government of India only will be considered and the final result should have been declared on or before **March 01, 2019**.
- (iv) The date of passing the eligibility examination will be the date appearing on the mark-sheet or provisional certificate issued by University / Institute. In case the result of a particular examination is posted on the website of the University / Institute and web based certificate is issued then proper document/certificate issued and signed by the appropriate authority of the University / Institute, in original, indicating the date of passing properly mentioned thereon will be reckoned for verification and further process.
- (v) Candidate should indicate the percentage obtained in Graduation calculated to the nearest two decimals in the online application. Where CGPA / OGPA is awarded, the same should be converted into percentage and indicated in online application. If called for document verification, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating that the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.
- (vi) **Calculation of Percentage:** The graduation percentage and class will be calculated as per the University norms for calculation of percentage and declaration of