

Guidelines for Persons with Benchmark Disabilities using a Scribe

The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination, subject to limits as in (ii) and (iii) below. In all such cases where a scribe is used, the following rules will apply:

- a. The candidate will have to arrange his/her own scribe at his/her own cost.
- b. The scribe arranged by the candidate should not be a candidate for the same examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request will not be favourably entertained.
- c. A person acting as a scribe for one candidate cannot be a scribe for another candidate.
- d. The scribe may be from any academic stream. However, for posts in disciplines other than "General", the scribe should be from an academic stream different from that prescribed for the post.
- e. Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for scribe as mentioned above. Further, in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts, the candidature of the applicant will stand cancelled, irrespective of the result of the online examination and interview / final result.
- f. Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.
- g. Only candidates registered for compensatory time will be allowed such concession. Since the compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

(ii) Guidelines for Candidates with Locomotor Disability and Cerebral Palsy

A compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant extremity (writing) is affected to the extent of slowing the performance of function (minimum of 40% impairment).

(iii) Guidelines for Visually Impaired Candidates

Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

DECLARATION

We, the undersigned, Shri/Smt./Ms. _____ eligible candidate for the examination for recruitment of _____ (Post) in NABARD to be held on _____ and Shri/Smt./Ms. _____ eligible writer (scribe) for the eligible candidate do hereby declare that:

1. (i) The scribe is identified by the candidate at own cost and as per own choice
- (ii) The candidate is Visually Impaired or Orthopedically Handicapped candidate who has physical limitation to write including that of speed and he/she needs a writer (scribe) as permissible under the Government of India Rules governing the recruitment of Persons with Disability.
- (iii) The scribe fulfils the following criteria:
He/She is from different academic stream than that stipulated for the post.

Academic Stream (Whether Arts, Commerce, Science, etc.)	
Candidate	Scribe

2. (a) Visually Impaired or Orthopedically Handicapped candidates who have physical limitation to write including that of speed shall be allowed compensatory time of 20 minutes per hour of the examination whether availing the facility of scribe or not.
- (b) *In the test of Quantitative Aptitude, the questions based on graph/table and in the Test of Reasoning, Non-verbal items, if any, will not be displayed as Visually Impaired candidates (under Blind/Low Vision). They however would have to attend to remaining questions in the respective test. The candidates will be awarded marks based on the overall average for the respective test.*
3. In view of the importance of the time element, the examination being of a competitive nature, the candidate undertakes to fully satisfy the Medical Officer of the Bank that there was necessity for use of a scribe as he/she has physical limitation to write including that of speed by the disabilities mentioned in paragraph-1, clause (ii) above.
4. We hereby declare that all the above statements made by us are true and correct to the best of our knowledge and belief. We also understand that in case it is detected at any stage of recruitment that we do not fulfil the eligibility norms and/or that the information furnished by us is incorrect/false or that we have suppressed any material fact(s), the candidature of the applicant will stand cancelled, irrespective of the result of written test(s). If any of these

shortcomings is/are detected even after the candidate's appointment, his/her services are liable to be terminated. In such circumstances, both signatories will be liable to criminal prosecution.

5. I _____ (Scribe), am not a candidate for this recruitment.

Given under our Signature and Contact details

	SCRIBE	CANDIDATE
	Signature :	Signature :
	Name :	Name :
	Address :	Address :
Photo of the Scribe	Contact No.:	Contact No.: