

State Bank of India

Central Recruitment & Promotion Department Corporate Centre, Mumbai

Phone: 022-22820427; Fax: 022-22820411; E-mail: crpd@sbi.co.in

RECRUITMENT OF SPECIALIST CADRE OFFICERS

ADVERTISEMENT NO: CRPD/SCO/2019-20/07

ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 21.05.2019 TO 12.06.2019

State Bank of India invites Online application from Indian citizen for appointment to the following posts. Candidates are requested to apply Online through the link given on Bank's website <u>https://bank.sbi/careers</u> or <u>https://www.sbi.co.in/careers</u>

- 1. The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
- 2. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.
- 3. Candidates are required to upload all required documents (brief resume, ID proof, proof of age, educational qualification, experience etc.) failing which their candidature will not be considered for shortlisting/ interview.
- 4. Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
- 5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Proof Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
- Candidates are advised to check Bank's website <u>https://bank.sbi/careers</u> or <u>https://www.sbi.co.in/careers</u> regularly for details and updates (including the list of shortlisted/ qualified candidates). The Call letter/ advice, where required, will be sent by e-mail only (No hard copy will be sent).
- 7. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
- 8. HARD COPY OF APPLICATION & OTHER DOCUMENTS NOT TO BE SENT TO THIS OFFICE.
- 9. All revision / corrigenda will be hosted only on the Bank's above mentioned websites.

A. DETAILS OF POST/ GRADE/ NATURE OF ENGAGEMENT/ VACANCY/ AGE/ SELECTION PROCESS:

Post Sr.	Post	Grada	Engagement	Vacancy								Age (In Years)		Selection Process		
No.		Grade Engagem			OBC EV	EWS	sc	ST	ST Total	PWD			Min	Min. Max.	Selection Flocess	
										LD	VI	ні	Oth.*			
01	Bank Medical Officer (BMO-II)	MMGS-II	Regular	24	14	05	09	04	56	02 (OA/OL)			01	Ag 35 (mum ge (as on .2019)	
02	Manager Analyst	MMGS-III	Regular	05	01				06	01 (OL/BL)					on .2019 35	Shortlisting and Interview
03	Advisor for Fraud Management	Con	tractual	03					03	01 (OA/OL)				As	w 63 on .2019	

ABBREVIATIONS:

Category: SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, EWS- Economically Weaker Section, PWD - Person with Disability, LD - Locomotor

Disability, OL – One leg Impaired, OA- One Arm Impaired, BL- Both Legs Impaired, HI - Hearing Impaired, VI - Visually Impaired, Oth* – includes Autism, Intellectual Disability,

Specific Learning Disabilities, Mental Illness and Multiple Disabilities.

Grade: MMGS II - Middle Management Grade Scale II, MMGS III- Middle Management Grade Scale III.

NOTE:

- 1. Candidate belonging to OBC category but coming in the 'creamy layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (PWD) as applicable.
- 2. The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
- 3. Bank reserves the right to cancel the recruitment process entirely at any time.
- 4. Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST candidates.
- Reservation for Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India. Disclaimer: "EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the income & Asset certificate being verified through the proper channels."
 Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority on the format prescribed by Government of India.
 A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on 31.03.2019. OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2019 to the date of interview, should be submitted by such candidates, if called for interview.
- 8. Reservation for PWD is horizontal within the overall vacancies for the post.
- 9. PWD candidate should produce a certificate issued by a competent authority as per the Govt. of India guidelines.
- 10. Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available as per Govt. of India guidelines:

	SI No	Category	Age Relaxation		
	1 Schedule Caste/Schedule Tribe		5 Years		
	2	Other Backward Classes (Non Creamy Laver)	3 years		
	3	Persons with Disabilities (PWD)	PWD (SC/ST)-15 Years, PWD (OBC)-13 Years, PWD (GEN/EWS)-10 Years		
	Note: For the Post of "Advisor for Fraud Management" Maximum age is Below 63 Years as on 31.05.2019 for all categories.				
11. li	1. In cases where experience in a specific field is required, the relevant experience certificate must contain specifically that the candidate has experience in that specific field.				
12. lı	2. In cases where the certificate of degree / diploma does not specify the field of specialisation, the candidate will have to produce a certificate from the concerned University /				
	College/	Institute specifically mentioning the specialisation.			

SR NO	CIRCLE	CENTRE	VACANCY	SR NO	CIRCLE	CENTRE	VACANCY
1		Ahmedabad	1	27		Hyderabad	2
2	Ahmedabad	Bhavnagar	1	28		Warangal	1
3	_	Surat	1	29	Hyderabad	Nizamabad	1
4		LHO Amaravati (Hyderabad)	1	30		Nalgonda	1
5	- Amaravati	Kurnool	1	31		Jaipur	2
6		Kakinada	1	32		Jaipur (Alwar)	1
7		Gulbarga	1	33	la in	Bikaner	1
8	_	Mysore	1	34	Jaipur - 	Udaipur	1
9	Bengaluru	Tumkur	1	35		Jodhpur	1
10		Mangalore	1	36		Kota	1
11		Davangere	1	37		Lucknow	1
12	Dhonal	Bhopal	1	38	Lucknow	Varanasi	1
13	Bhopal	Bilaspur	1	39	LUCKHOW	Bareily	1
14		Bhubaneswar	1	40		Allahabad	1
15	Bhubaneswar	Sambalpur	1	41	Maharashtra / MMRD	Mumbai	2
16		Berhampur (GM)	1	42		Aurangabad	1
17	_	Chandigarh	2	43		Nasik	1
18		Jammu	1	44	North-East Patna	Dibrugarh	1
19	_	Shimla	1	45		Silchar	1
20	Chandigarh	Panchkula	1	46		Muzaffarpur	1
21		Patiala	1	47		Purnea	1
22	_	Bhatinda	1	48		Thiruvananthapuram	1
23	_	Rohtak	1	49	1	Ernakulam	1
24	Chennai	Salem	1	50	Thiruvananth	Kozhikode	1
25		Agra	1	51	apuram	Thrissur	1
26	– New Delhi	Dehradun	1	52		Kottayam	1
Post Sr Place of ETAILS	• No. 3- Advisor o f posting is only indic	nalyst- Mumbai or as n Fraud Management ative, selected candidate UALIFICATION/ EXPERIEI	t - Mumbai & H es may be posted	lyderaba		Bank.)	
Post Sr No	Post Name	Educational Qual	lifications		Post Qualification Experience		

Post Sr No	Post Name	Educational Qualifications	Post Qualification Experience
01	Bank Medical Officer (BMO-II)	As on 31.03.2019. MBBS from any recognised University / College approved by Medical Council of India (MCI)	 Essential Experience (As on 31.03.2019): a) Those having MBBS Degree: Minimum 5 Years' Experience as a General Practitioner reckoned as on date of eligibility (31.03.2019) from the date of registration with the Medical Council of India (MCI (Experience gained during internship will not be counted for eligibility) b) Those having Post Graduate Degree: Minimum 3 Years' Experience as a General Practitioner reckoned as on date of eligibility (31.03.2019) from the date of registration with the Medical Council of India (MCI (10.03.2019)) from the date of registration with the Medical Council of India (MCI). (Experience gained during internship will not be counted for eligibility)
02	Manager Analyst	As on 30.04.2019. Chartered Accountant (CA)/ MBA(Finance) or Equivalent/ PGDM(Finance) or Equivalent.	Essential Experience (As on 30.04.2019): Minimum 5 Years Po Qualification Experience as on 30.04.2019 in the area of Corpora Finance/ Corporate Credit (Sanction/ Credit Monitoring). Preference will be given to Banking Experience, However applican who have similar experience in any NBFC can also apply
03	Advisor for Fraud Management	The candidate should be a retired IPS (Indian Police Service) Officer / State Police Service Officer not below the rank of Deputy Superintendent of Police and should have worked in / handled Vigilance / Economic Offences/ Cyber Crime departments.	Minimum 5 Years of experience in conduct of Investigation Supervision in investigation works during his/ her service.

D. JOB PROFILE AND KRAS :

Post Sr. No.	Post Name	Roles / Job Profile & KRAs in Brief
		Responsibilities of the BMOs shall include the following:
01	BANK MEDICAL	Attending to ailments of Officers/ Dependents/ Pensioners calling at the Bank's Dispensary.
	OFFICER	To make necessary arrangements for admission of the Bank's patients at empanelled hospitals.
	(BMO-II)	Arranging tie ups with Hospitals and Diagnostic centres, their periodical visit and review.
		 Referring employees to Hospitals/ Diagnostic centres as per requirement.
		To attend Banks' employees admitted in Bank's various empanelled hospitals in case of necessity.
		Preparation of Budget, maintaining adequate stocks of medicines at Bank's dispensaries and ensuring prope use of medicines.
		Standardisation of medical charges for each centre.
		 Scrutiny of medical bills including hospitalisation bills of employees and pensioners.
		 Medical examination of new recruits / promotes in the Bank including contract appointees as and when referr by the Bank and submit the reports to the concerned departments / Branches.
		 Submission of suitable comments / opinions on references referred by various offices. To attend to the people of the ampleuroe suitable office hours whenever colled upon in an ampropriate statement.
		 To attend to the needs of the employees outside office hours whenever called upon in an emergency. To attend to technical expecte of all new and diversified medical facilities outended on welfare measures.
		 To attend to technical aspects of all new and diversified medical facilities extended as welfare measures. To success the administration of the medical department.
		 To oversee the administration of the medical department. To attend to all such metters which are personality to run the dispensary efficiently.
		 To attend to all such matters which are necessary to run the dispensary efficiently. Coordinating the patting of Medical Board
		 Coordinating the setting of Medical Board. Organising wellness camps/ talks and carrying out preventive health care measures for our employees.
		 Organising wellness camps/ talks and carrying out preventive health care measures for our employees. Ensuring proper maintenance of dispensary; adherence to time schedule/ punctuality; ensuring maintenance
		digital medical records of employees; ensuring eligible officers to undertake regular health checkups etc.
		Any other related work as and when entrusted by the competent authority.
02	MANAGER –	Brief Job Profile & KRAs for the post:
02	ANALYST	 To carry out post-sanction credit monitoring activity.
		 Analysis of data generated in the post sanction monitoring tool.
		 To analyse and prepare report for improvement of asset quality of the Bank.
		Analysis of data from external sources and its implication on assets quality.
03	ADVISOR FOR	Roles and Responsibilities of Advisor for Fraud Management are as under:
	FRAUD MANAGEMENT	 Assisting the investigating officials to identify the root cause of the fraud. Analyse the pattern and suggest remedial measures in case of repeated frauds of similar nature.
		 Suggest ways and means of dealing with Police/ DBE/ EOW/ Other Government investigation agencies.
		 Analyse legal angle of fraud and suggest appropriate approach.
		Assist the Bank in filling FIRs using their past connections, in case of any difficulty faced by the Bank and
		pursuing them further.
		 Help the Bank protect its officials from unnecessary harassment by investigating agencies.
		 Help in interpreting local laws of a particular State. Share Knowledge about new developments in fraud management.
		 Share Knowledge about new developments in fraud management. Liaise with the investigation agencies for expediting resolution / recovery.
		 Any other work as entrusted by the Controller (senior most General Manager of the Circle) during the currence
		the engagement.

Post Sr No.	Post Name	Scale of Pay
01	Bank Medical Officer (BMO-II)* *BMOs will not be permitted to undertake private practice. BMOs may be permitted to attend One Local Medical Conference and One National Medical Conference, subject to approval on case to case basis, for updation of their knowledge and skills.	31705-1145/1-32850-1310/10-45950 + Other allowances applicable as per SBIOSR + Nor practicing allowance @ 15% of Basic Pay Approximate CTC at Metro Rs 13.30 lacs to 15.25 lacs. Higher Start in the scale of pay: One increment on the qualification of post graduate diploma and Two increments on the qualification of MS or MD or its equivalent.
02	Manager-Analyst	Regular in MMGS-III - 42020-1310/5-48570-1460/2-51490
03	Advisor for Fraud Management	Consolidated monthly fee of ₹50,000.00 and an administrative monthly expenses o ₹25,000.00 (Traveling Expenses /Haltting Allowance and eligibility of Stay in hotel while on official duty outside the Head Quarters will be as applicable to TEGS-VII Officer (General Manager rank) of the Bank).

e	IOW TO APPLY: Candidates should have valid email ID which should be kept active t tc. by email.	till the declaration of result. It will help him/her in getting call letter/Interview advices
	 GUIDELINES FOR FILLING ONLINE APPLICATION: Candidates will be required to register themselves online through the link available on SBI website <u>https://bank.sbi/careers</u> OR <u>https://www.sbi.co.in/careers</u> and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration page (under 'How to Apply"). Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application is saved, a provisional registration number and password is generated by the system and displayed on the screen. Candidate should note down the registration number and password. They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same and proceed for online payment of fee. After registering online, the candidates are advised to take a printout of the system generated online application forms 	 GUIDELINES FOR PAYMENT OF FEES: i. Application fees and Intimation Charges (Non-refundable) is ₹750/-(₹Seven hundred fifty only) for General/ OBC/ EWS candidates and intimation charges of ₹125/- (₹One hundred twenty five only) for SC/ ST/ PWD candidates. ii. Fee payment will have to be made online through payment gateway available thereat. iii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter. iv. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates. v. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate. vi. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment. vii. There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage. viii. Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.
		d. Document file type/ size:
	a. Details of Document to be uploaded:	i. All Documents must be in PDF except Resume which may be in DOC or
	 i. Brief Resume (DOC or DOCX or PDF) ii. ID Proof (PDF) iii. Proof of Date of Birth (PDF) iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF) v. Proof of Medical Council of India (MCI) registration (PDF). {only in case of BMOs) vi. Experience certificates (PDF) vii. Others (PWD certificate, Form-16 as on 31.03.2018, current salary slip etc.) 	 i. All Documents must be in PDF except Resume which may be in DOC or DOCX or PDF format. ii. Page size of the document to be A4. iii. Size of the file should not be exceeding 500 KB. iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable. e. Guidelines for scanning of photograph/ signature/ documents: i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
	 i. Brief Resume (DOC or DOCX or PDF) ii. ID Proof (PDF) iii. Proof of Date of Birth (PDF) iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF) v. Proof of Medical Council of India (MCI) registration (PDF). {only in case of BMOs) vi. Experience certificates (PDF) vii. Others (PWD certificate, Form-16 as on 31.03.2018, current salary slip etc.) (In case of multiple certificates are to be uploaded, please scan all in one PDF file 	 i. All Documents must be in PDF except Resume which may be in DOC or DOCX or PDF format. ii. Page size of the document to be A4. iii. Size of the file should not be exceeding 500 KB. iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable. e. Guidelines for scanning of photograph/ signature/ documents:

c. Signature file type/ size:

- i. The applicant has to sign on white paper with Black Ink pen.
- **ii.** The signature must be signed only by the applicant and not by any other person.
- iii. The signature will be used to put on the Call Letter and wherever necessary.
- **iv.** If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.
- v. Size of file should be between 10kb 20kb and Dimensions 140 x 60 pixels.
- vi. Ensure that the size of the scanned image is not more than 20kb
- vii. Signature in CAPITAL LETTERS shall NOT be accepted.

- i. There will be separate links for uploading each document.
- ii. Click on the respective link "Upload"
- iii. Browse & select the location where the JPG or JEPG, PDF, DOC or DOCX file has been saved.
- iv. Select the file by clicking on it and Click the 'Upload' button.
- v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
- vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
- vii. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

H. CALL LETTER FOR INTERVIEW:

Intimation/ call letter for interview will be sent by email / will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.

Ι. **SELECTION PROCESS:**

The selection will be based on shortlisting and interview.

Interview: Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The Shortlisting Committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.

Merit List: Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.

J. **GENERAL INFORMATION:**

- i. Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.
- ii. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.
- with the prescribed format and is properly and completely filled.
- iv. Appointment of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.
- v. Candidates are advised to keep their e-mail ID alive for receiving communication viz. call letters/ Interview date advices etc.
- vi. The Bank takes no responsibility for any delay in receipt or loss of any communication.
- vii. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category provided they fulfill all the eligibility conditions applicable to unreserved category.
- viii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
- x. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later

- xi. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
- THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE xii. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

iii. The applicant should ensure that the application is strictly in accordance xiii. Where interview without any written test is the mode of recruitment, merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.

- xiv. In case of multiple application for single post, only the last valid (completed) application will be retained and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate for a single post in interview will be summarily rejected/candidature cancelled.
- xv. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
- xvi. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travel:

Post Sr. No 1 & 2:- (train fare A/C III Tier - Mail / Express only) &

Post Sr No. 3:- (Economy Class Air fare), for the shortest route in India or actual expenses on the basis of actual journey (whichever is less). Local transportation will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed any fare.

xvii. BANK RESERVES THE RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY AT ANY STAGE.

stage.		
	write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website (URL https://sbi.co.in/careers) advertisement is also available on Bank's Website <u>https://bank.sbi/careers</u> OR <u>https://www.sbi.co.ir</u>	
Mumbai, Date: 21.05.2019	The Bank is not responsible for printing errors, if any	GENERAL MANAGER (CRPD)