



THE MARKETS ON WEDNESDAY			Chg#
Sensex	28,535.8	▲	1,861.8
Nifty	8,317.8	▲	516.8
Nifty futures*	8,406.5	▲	88.6
Dollar	Market Closed		₹76.1**
Euro	Market Closed		₹82.5**
Brent crude (\$/bbl)**	26.9**		27.0**
Gold (10 gm)**	₹43,250.0	▲	₹1,172.0

* (April) Premium on Nifty Spot; ** Previous close; # Over previous close; ## At 9 pm IST; ### Market rate exclusive of VAT; Source: IBIA



COMPANIES P3

INDIGO OFFERS ITS AIRCRAFT TO TRANSPORT DRUGS, EQUIPMENT

BACK PAGE P12

SOCIAL DISTANCING: PM LEADS BY EXAMPLE AT CABINET MEET

PUBLISHED SIMULTANEOUSLY FROM AHMEDABAD, BENGALURU, BHUBANESWAR, CHANDIGARH, CHENNAI, HYDERABAD, KOCHI, KOLKATA, LUCKNOW, MUMBAI (ALSO PRINTED IN BHOPAL), NEW DELHI AND PUNE

MANUFACTURING TAKES BIG HIT

Manufacturing in key sectors in the country has virtually stopped, with more and more companies announcing that they are shutting down their factories owing to a shortage of labour and raw materials, and a lack of logistical support amid the ongoing nationwide lockdown. The lockdown, aimed at containing the spread of the coronavirus pandemic, is also impacting their plants overseas.

COMPANIES P3

Carmakers told to ramp up ventilator production

The government has asked all automakers to utilise their facilities to produce ventilators required. The communication happened after a joint meeting of the top four auto companies – Maruti Suzuki, Mahindra & Mahindra, Tata Motors and Hyundai. It is understood that M&M and Tata Motors are in final negotiations to raise production.

ECONOMY & PUBLIC AFFAIRS P4

Banks offer new credit lines, fear defaults

Despite State Bank of India, Bank of India, and Bank of Baroda announcing fresh credit lines for troubled companies, they are expecting defaults by small and medium companies. Union Bank and Indian Bank also announced similar measures to increase working capital limits.

NPR, first phase of Census postponed

With a 21-day lockdown to contain the virus spread, the Centre on Wednesday postponed the updating of the contentious National Population Register (NPR) and the first phase of the Census 2021. The house listing and housing enumeration of the Census 2021 and NPR were to be carried out simultaneously from April 1 to September 30.

BS ON THURSDAY SPECIAL

PERSONAL FINANCE



Hard decisions in tough times

For those who don't have adequate investments, taking a bridge loan to service EMIs may work, writes BINDISHA SARANG

₹60k-cr income support plan for poor in works

Industry, individuals may also get relief

ARUP ROYCHOUDHURY
New Delhi, 25 March

The Narendra Modi government is said to be considering an income support scheme for those worst hit by the slump in economic activity owing to the coronavirus pandemic and the resultant nationwide lockdown.

The scheme could mean transferring ₹5,000-6,000 into the bank accounts of 80-100 million poor families, *Business Standard* has learnt.

A one-time transfer of ₹6,000 each into 100 million accounts will cost the exchequer ₹60,000 crore. However, given how dynamic the situation is, officials are not yet willing to give the monetary size of the package.

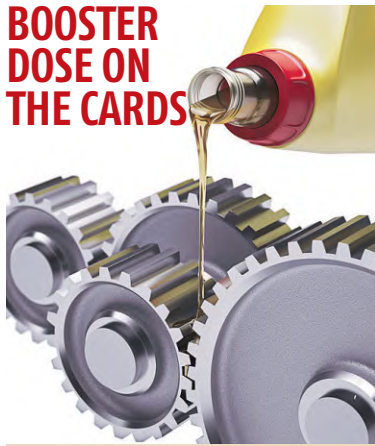
There are also discussions on allowing a deferment of equated monthly instalments (EMIs) for targeted individuals, and loan repayments for micro, small and medium enterprises (MSMEs). But this will require providing some support to the banking system as well, sources said.

These measures are likely to be part of a comprehensive economic package to fight the downturn in the country, which is currently locked down to contain the spread of coronavirus. The package can be announced any day now.

News agency *Reuters* reported that the size of the economic package could be anywhere between ₹1.5 trillion and ₹2.3 trillion. Any stimulus package will not only include the monetary component of an income support scheme, but also for MSMEs and others.

As of Wednesday, COVID-19 had infected 440,321 people globally and over 606 in India.

“Economic activity has come to a near halt. Work in factories, workshops,



BOOSTER DOSE ON THE CARDS

- One-time transfer of ₹5,000-6,000 into the accounts of about 100 million poor families
- Loan deferment for MSMEs
- EMI deferment for individuals under certain conditions
- Borrowings for FY21 could be increased, from the current planned gross borrowing of ₹7.8 trillion
- Uncertainty about immediate future hampering efforts to finalise the size of the package

farms, the services sector, and other labour-intensive sectors has just stopped. The poorest families, especially those dependent on daily wages, will not be able to survive the lockdown,” said a person aware of the deliberations in the COVID-19 economic response task force.

MONTHLY QUOTA OF SUBSIDISED FOODGRAIN INCREASED BY 2 KG

The government on Wednesday decided to increase the monthly quota of subsidised foodgrain by two kg per person, to seven kg, through ration shops for the 800-million beneficiaries under the National Food Security Act. The increased allocation will be for a period of three months starting April. From an average allocation of 25 kg for a

five-member family, this decision will push it up to 35 kg. A rough estimate is that the central government will have to meet an additional burden of ₹5,600 crore per month (₹67,200 crore per annum) in the coming financial year if it allocates two kg of rice to all the 80 crore beneficiaries.



E-com firms set to resume work after police assurance

PEERZADA ABRAR, NEHA ALAWADHI & PTI
Bengaluru/New Delhi, 25 March

Walmart-owned Flipkart said on Wednesday it would resume services and Amazon said it was working with the government to enable its deliveries after state governments reached out to the firms, which had temporarily stopped accepting new orders amid reports of police high-handedness.

The Delhi police issued a statement saying they were proactively engaging with e-commerce portals and were issuing passes

to ensure agents were able to commute seamlessly and deliver essential goods to residents during the 21-day lockdown. The Bengaluru police, too, came out with guidelines for issuing curfew passes.

Following this, Flipkart Chief Executive Officer Kalyan Krishnamurthy said, “We have been assured of the safe and smooth passage of our supply chain and delivery executives by local law enforcement authorities and are resuming our grocery and essentials services later today (Wednesday).”

CONSUMERS SUFFER

Percentage of consumers unable to find essential goods via e-commerce platforms rose from 35% to 79% in the past two days



Reasons

- Lack of clarity from authorities
- Multiple notifications
- Message from bureaucracy to law enforcement agencies not clear

Percentage of those who could not find such goods at local retail stores rose from 17% to 32%

Source: Community platform LocalCircles

Indices post biggest gains in 11 yrs

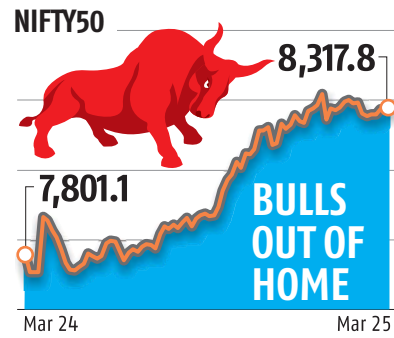
US stimulus deal bolsters markets

SUNDAR SETHURAMAN
Mumbai, 25 March

The Indian markets surged about 7 per cent on Wednesday as risk sentiment got a boost from the \$2-trillion stimulus bill in the US. Hopes of a multi-billion-dollar relief package by the Indian government also kept investors' mood buoyant.

The Sensex jumped 1,862 points to end at 28,536, while the Nifty50 index rallied 517 points, or 6.6 per cent, to settle at 8,318 — the biggest single-day gains for the benchmark indices since May 2009.

Most Asian and European markets soared after the US markets posted their biggest single-day gain since 1933, with the



TOP GAINERS	Mar 25, 2020	1-day chg (%)
Reliance Industries	1,082.3	14.7
Grasim Industries	451.4	12.8
Kotak Mahindra Bank	1,290.2	11.9
UPL	292.8	11.7
HDFC Bank	856.8	11.6

Source: Exchange/Bloomberg
Compiled by BS Research Bureau

Dow Jones rallying 11 per cent on Tuesday.

The \$2-trillion package is touted as the world's biggest fiscal response to a crisis. It includes unemployment insurance, small business loans, and loans for distressed companies.

“A lot of other countries have gone through this phase earlier in terms of total lockdown, whereas things have just started peaking in India,” said Andrew Holland, CEO, Avendus Capital Alternate Strategies.

Headed home as migrants have no room to isolate

SOMESH JHA
New Delhi, 25 March

Durga Prasad, 34, made a life-changing call to his family living in Bulandshahr (Uttar Pradesh) last Saturday to say he was headed back home as his garment manufacturing unit was closing down for the next 15 days. This was a day before the Delhi government had announced an official lockdown in the national capital.

“I resigned after my employer refused to pay me for the shutdown days,” Prasad, sitting on a bicycle in New Delhi's Okhla Industrial Area, tells *Business Standard*. “If the virus spreads further, it would leave me exposed without any earning. I'm headed home.”

A worker like Prasad, who's an integral part of the country's 471-million workforce, never felt more vulnerable. Around 81 per cent of this universe is unorganised, without any social security cover and outside the purview of a complex set of labour laws.

Like Prasad, 26-year-old construction sector worker Pintu Singh is looking for some odd job. While resting with other stranded workers outside the New Delhi Railway Station, Singh narrates his story. On Sunday, the day of the janata curfew, Singh hurriedly left Rewari in Madhya Pradesh to travel back to his village in Champaran (Bihar) via New Delhi. His journey home had to be halted as the



Zeenat, who works in a garment factory in Delhi, says she wants to go back to her village in Uttar Pradesh as she won't be able to make her ends meet in Delhi due to the lockdown

PHOTO: SOMESH JHA

lockdown came into force and he couldn't get into a second train to Bihar from New Delhi.

“I left behind all my belongings. I was supposed to get ₹7,000 from my contractor, but didn't even bother to take it. The contractor wasn't allowing us to leave and promised us food but no salary. I want to stay with my family in these times,” says Singh, who's been earning ₹600 a day. He left his workplace with ₹2,000 cash in pocket.

With all businesses and transportation grinding to a halt

during the lockdown, millions of migrant workers hardly have any choice on how to isolate themselves from the deadly coronavirus.

Missing social security ring

Even as COVID-19 coronavirus has hit the labour force hard like never before, the social security cover remains more of a privilege for workers. Unlike many other countries which follow a right-based approach giving social security to everyone in the workforce, India sticks to an employment-based plan. Social security is limited to units employing a minimum number of workers.

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100,000 LEFT IN THE LURCH AS NOIDA SEZ SHUTS

Turn to Page 11

Govt asks carmakers to help in production of ventilators

M&M, Tata Motors close to tie-ups with ventilator manufacturers

ARINDAM MAJUMDER & SOHINI DAS
New Delhi/Mumbai, 25 March

The central government has asked all automakers to utilise their manufacturing facilities to produce ventilators and other medical gear required to fight coronavirus pandemic (COVID-19).

Anand Mahindra-led Mahindra & Mahindra (M&M) is believed to be in the final stage of discussions with Bangalore-based ventilator exporter Skanray Technologies. Tata group, through Tata Motors, is also in last-minute negotiations with a Mysuru-based manufacturer to ramp up ventilator manufacturing.

In a communication to major automobile manufacturers, the Ministry of

Heavy Industries asked them to explore using their manufacturing facilities and manpower to produce ventilators. Sources said that the communication was issued after a joint meeting of

the top four companies — Maruti Suzuki, M&M, Tata Motors and Hyundai.

In the United States, Ford Motors has started working with 3M and General Electric to manufacture respirators and ventilators. The past 48 hours have seen the government prioritise production of ventilators. With



Tata Group is looking at setting up a plant to manufacture ventilators. We are working on this on priority
N CHANDRASEKARAN
Chairman, Tata Sons

A number of our teams are looking at the possibility. We will come up with an answer in a day or two
R C BHARGAVA
Chairman, Maruti Suzuki

imports from Europe drying up, India urgently needs to increase availability. According to a study by Brookings Institution, India will need 110,000-220,000 ventilators by May 15.

"The government has literally created a war room and work is happening on real-time basis. In fact, a couple of joint secretaries have joined WhatsApp groups with manufacturers to learn about the issues they are facing," said an industry insider. The government and industry are frequently holding video-conferences across the country.

Executive of car companies, however, say it will be difficult for effective tie-ups between car companies and

medical equipment manufacturers to fructify at such short notice.

"The government anticipates a need for a much larger number of ventilators. They have approached us about the possibility of making ventilators in-house. A number of our teams are looking at the possibility. We will come up with an answer in a day or two. We have very limited time," said R C Bhargava, chairman of Maruti Suzuki.

An executive at Hyundai explained that for partnerships to fructify faster, ventilator manufacturers should agree to make their design, patents available to auto companies. "Carmakers don't

have expertise in manufacturing medical items. So, we would need design and manpower expertise from companies that have been making them," Bhargava said.

There are nine major local manufacturers of medical equipments, and they are facing major challenges in sourcing raw material in the current lockdown. The government has sought information on bottlenecks in component sourcing. Several meetings have been held and an inter-ministerial committee has been formed with representation from the departments of pharmaceuticals and civil aviation, among others.

The civil aviation ministry is coordinating with the association of freight forwarders and manufacturers to see how critical components can be picked up from ports across the world. "Cargo planes will fly and bring in these components for ventilators, along with other components for the medical devices industry," said Rajiv Nath, forum coordinator of AIMED (Association of Indian Medical Device Industry).

Delhi-based health-tech company AgVa Healthcare is working round-the-clock to produce 20,000 ventilators in the next month as the country battles the pandemic. This is a low-cost ventilator developed by a young robotics engineer and a doctor from the All India Institute of Medical Sciences (AIIMS) that comes at one-seventh the cost of the widely available variants in the market.

This is a huge number, given that India has an estimated 40,000 working ventilators now. If the number of COVID-19 positive cases surges, the infrastructure would be inadequate, given that around 5 per cent of patients need intensive care.

IndiGo offers planes, crew to transport medicines

PRESS TRUST OF INDIA
New Delhi, 25 March

IndiGo on Wednesday said that it has offered Union Civil Aviation Ministry its 'resources, aircraft and crew' to transport medicine, equipment and relief material from one part of the country to another.

As the Modi government has suspended all domestic and international passenger flight operations in India to curb the spread of coronavirus, IndiGo's fleet of more than 250 planes is currently grounded.

IndiGo is the largest airline in India with around 47 per cent share in domestic passenger traffic, according to aviation regulator DGCA's February data.

In a press statement, the airline said, "In an endeavour to support Government of India, IndiGo, India's largest airline, today has offered its resources, aircraft and crew to assist the nation in the worldwide battle against coronavirus." "The airline has expressed support to contribute in the ferry supply of medicine, equipment, and relief samples from one part of the country to another," the low-cost carrier said.

India has banned international commercial passenger flights for a period of one week from Sunday. Moreover, domestic flights have also been suspended from Tuesday midnight.

The airline said its CEO Ronojoy Dutta has written a letter to the civil aviation Minister, wherein he said, "I know you must be facing major logistical challenges in moving medicine, equipment and relief supplies from one part of the country to another. We at IndiGo would be extremely proud to be associated



GoAir to cut March salary of all staff

ANEESH PHADNIS
Mumbai, 25 March

GoAir will cut salary of all its employees for the month of March following grounding of all domestic flights in the country.

GoAir is the third airline to announce a pay cut after IndiGo and Air India, which have slashed salaries to tide over COVID-19 crisis.

"Under the current situation we find ourselves left with no choice but to extend salary cuts for all of us for the month of March. We will ensure that lowest pay grades suffer the least," the airline's Chief Executive Officer Vinay Dube wrote in an e-mail on Wednesday. The letter did not reveal the extent of pay cut for each category. The pay cut comes even as domestic airlines seek urgent funding from the government to pay 50 per cent of staff salaries for the next three months. Domestic flights

were shut from midnight of March 24 and closure will remain in place until April 14.

The Wadia group airline had earlier implemented leave without pay for a section of its staff and fired foreign pilots to cut costs. Later, the one month leave without pay was extended to Indian pilots under training or to those not released for active duties. "In GoAir's 14-year-old history, we have never cut staff salaries or deferred salary payments. When the tide turns once again, and it will, GoAir will find the way to compensate all of you for the sacrifice you are being asked to make at this juncture. Given the strong business fundamentals of GoAir, I believe that moment is not so far away," Dube said.

"How can the airline cut salary of March when we have worked for 24 days," an employee asked. Experts, however, said pay cut is a sensible thing to do in the current situation to preserve cash.

Digital industry to switch to SD from HD streaming

MEGHA MANCHANDA
New Delhi, 25 March

Amid a surge in demand for internet services against the backdrop of coronavirus disease (COVID-19) spread and increase in work-from-home by companies, the digital industry has decided to 'temporarily' offer only standard definition (SD) streaming services till April 14.

Sources said data consumption lately has gone up by 15-20 per cent and consumption of high definition (HD) data requires 6-7 times higher bandwidth.

The move looks at the potential impact on the cellular network infrastructure caused by the unprecedented surge in mobile internet consumption as people are staying indoors, responding to Prime Minister Narendra Modi's call for social distancing and 21-day lockdown.

The decision was taken at a meeting on Tuesday by Uday Shankar, chairman, Star & Disney India, and attended by key stakeholders from the digital industry.

The meeting, held virtually, was attended by N P Singh (Sony), Sanjay Gupta (Google), Ajit Mohan (Facebook), Sudhanshu Vats (Viacom18), Gaurav Gandhi (Amazon Prime Video), Punit Goenka (Zee), Nikhil Gandhi (TikTok), Ambika



Khurana (Netflix), Karan Bedi (MX Player), and Varun Narang (Hotstar).

The digital industry has decided to act immediately in the larger national and consumer interest and to ensure the robustness of the cellular network, an official statement said. The industry is acutely aware of this challenge and is committed to ensuring all citizens are able to access mobile networks wherever and whenever they want, the statement further added.

It was unanimously agreed that as an exceptional measure, all companies will immediately adopt measures, including temporarily defaulting HD and ultra-HD streaming to SD content or offering only SD content, at bitrates no higher than 480p on cellular networks. 480p is the shorthand name for a family of video display resolutions and is mainly used for many early plasma televisions.

Firms count losses as summer products face pandemic heat

ARNAB DUTTA & VIVEAT SUSAN PINTO
New Delhi/Mumbai, 25 March

If at this time last year marketers were spending sleepless nights stocking up for surging demand of air conditioners, refrigerators, and colas, this year they are burning the midnight oil to calculate the loss on sales.

As business activities come to a near halt after the country went into a total lockdown induced by the spread of the coronavirus disease (COVID-19), manufacturers of summer products are busy reworking yearly plans.

From large appliances like ACs and refrigerators to smaller items like air coolers and fans and fast-moving consumer goods (FMCG) like ice creams and aerated drinks — production and sales have been suspended. With all non-essential stores shuttered and e-commerce firms postponing deliveries of such items, sales have come to a halt.

Take ACs, for example. According to Krishan Sachdev, managing director of Carrier Midea, while mid-March to mid-April is peak season for AC sales, the total lockdown will surely impact yearly sales. "If this continues beyond mid-April, then it is very difficult to say how bad the ultimate impact will be." Unlike other years, this time all its factories are shut and employees, including Sachdev, are stuck inside their homes.

According to Kamal Nandi, president of CEAMA and V-P Godrej Appliances, February to June period contribute 60 per cent of the total turnover of the



Production and sales have been suspended for refrigerators, ACs and FMCG items like ice creams and aerated drinks

appliances industry. "March and April together form 25 per cent of sales. Due to the current lock down and the dampened consumer sentiments, we have seen a drop of up to 60 per cent in sales this month. If lockdown is extended to mid-April we are expecting similar impact on sales next month too," he said.

Rohit Mathur, president, fans and pumps at Usha International, said the next few months would be challenging. Executives at cola majors Coca-Cola and PepsiCo, who have suspended operations at plants, are now estimating loss of sales that will impact their targets for the year. Like ACs, over half of the yearly cola sales happen during the March-July period.

However, the lockdown has also impacted their distribution chains, leaving hundreds of truckers stranded. Additionally, as these items as categorised as non-essential they are also being rejected by many over fears of catching a cold.

"Since summer is the peak period for us, we had already planned our production. We are covered as far as concentrates (raw materials) go for two months at our plants. Most bottling units are also carrying about two to three weeks' inventory of finished goods. But the biggest challenge right now is shipping goods into the market from our factories," said Ravi Jaipuria, chairman of Varun Beverages — the largest bottler for PepsiCo India. Jaipuria said, with most consumers staying indoors sales are getting impacted as out of home consumption has stopped.

According to Nadia Chauhan, joint MD & chief marketing officer of Parle Agro, the firm is reviewing the situation on a daily basis and taking proactive steps towards refining its initiatives. Parle has sufficient stock of raw materials and finished products and is working towards seamless replenishment of stocks at the retail level, she said.

IT firms ask clients to enable more work-from-home option

DEBASIS MOHAPATRA
Bengaluru, 25 March

Many information technology (IT) services firms have started negotiating with clients abroad to allow employees deployed on their projects in India to work from home (WFH), in the wake of the lockdown of the country to check the spread of COVID-19.

WFH for significant numbers of employees has never been part of delivery contracts. These do specify exit clauses with force majeure provisions but there is no clause to depend upon that can cover the current lockdown situation.

"Most of the top-tier firms are currently engaged with negotiation with clients in US and Europe to allow employees to work from remote locations. Given the lockdown and difficulty in commuting to office, clients are being conveyed about the situation and being requested to insert clauses enabling WFH for more numbers of employees," said analysts from brokerage firms who have interacted with company managements after the virus outbreak.

"The firms are engaged in negotiation with clients for



The majority of IT employees have to come to office as companies don't allow them to work from home

allowing WFH for more projects. As an interim measure, there will be a hybrid approach and whatever processes can be migrated to WFH, those will move in due process of time," said Sanclit Vir Gogia, chief analyst at Greyhound Research. "Processes like financial accounting can be allowed to be done through WFH. However, wherever personal identifiable information is involved, this will be still done in office."

Currently, while many IT employees are working from home, a significant majority has to come to office as companies don't allow these staffers to work from home, given the security issues

involved. Also, many have not been provided with laptops having VPN (virtual private network).

"With most nations struggling to contain the COVID-19 spread, clients in the US and Europe are empathetic towards the request. Hopefully, something favourable will come out soon," said Gogia.

The IT sector is looking at slowing demand. Many developed countries, including America, have started to see establishments shutting down, to ensure social distancing to fight the virus' spread. As a result, reports suggest, deal signings worth \$3-4 billion have been deferred in this month alone.

Cyril Amarchand Mangaldas fast-tracks bonus payouts

SUDIPTO DEY
New Delhi, 25 March

In a bid to pep up the morale of its 750-strong employees, largely working from home, law firm Cyril Amarchand Mangaldas has fast-tracked its annual variable bonus payouts to beat the pandemic lockdown.

At a time when businesses are looking to cut costs, Cyril Shroff, managing partner, Cyril Amarchand Mangaldas, said the firm wanted to stay true to its people-first culture.

"They need to be rewarded for the work," said Shroff. Overall, payouts this year were around 5 per cent above last year.

Law firms generally hand out annual bonus to employees in the March-April time frame. Given the lockdown, most law firms are looking to conclude the assessment process and payouts by April-end, some industry players said.

To pep up employees working from home, Cyril Amarchand Mangaldas has lined up several partner calls with external speakers,

including management consultants and spiritual leaders.

Shroff plans to hold full-firm calls twice a week to keep up the morale of all employees. Shroff said the firm has been investing heavily in technology for many years. And that has held up well in these trying times.

"We closed several transactions working from home," he said. Over 750 lawyers and support staff are currently working seamlessly from home, he added.

However, striking a note of caution, Shroff said the next financial year is likely to be challenging for both employers and employees.

Many in the legal fraternity agree that stress in the business environment would take a toll on employee remuneration. Most firms have had to invest heavily over the last couple of months on technology to make themselves work-from-home ready, experts said.

The uncertainty in business environment has taken a toll on business development and marketing activities, they added.



Military gears up for COVID-19 battle

AJAI SHUKLA
New Delhi, 25 March

On Wednesday, the first day of the 21-day countrywide lockdown that PM Narendra Modi announced on Tuesday to contain the coronavirus (COVID-19) pandemic, a military facility in Jodhpur received 277 Indian evacuees flown in from Iran and placed them in quarantine for 14 days.

The military has already housed over 1,200 patients so far in temporary medical facilities at Manesar, Hindan, Jaisalmer and Jodhpur. These included evacuees from Wuhan and Japan, who were discharged after observing full quarantine protocol.

"Of the over 1,200 evacuees, medical staff and air crew kept in these facilities till now, only one case of positive COVID-19 has been reported. This does not include another case reported from the IAF facility in Hindan," stated the Ministry of Defence (MoD) on Wednesday.

"In addition to the above, more Army medical facilities at Jhansi, Binnaguri and Gaya are kept at standby with an additional collective capacity of 1,600," said the MoD.

The military is mobilising to play a central role in holding patients exposed to the virus. Most countries seriously impacted by the virus, including China, Italy and the US, have pressed their militaries into service. In New York City, US Army engineers are converting the city's main convention centre — the Javits Center — into a 1,000-bed hospital.

Meanwhile, the Indian Navy has set up a quarantine camp at Vishakhapatnam, which is fully equipped to quarantine nearly 200 persons. In addition, the Navy has set up isolation facilities at its premier hospital, Indian Navy Hospital Ship (INHS) Asvini, at Mumbai. The naval base at Kochi, which houses the Southern Naval Command headquarters,

PATIENTS UNDER CARE OF ARMED FORCES

Location	Number	Date of commencement	Date of release
MANESAR	248	Feb 1	Feb 18
Remarks:	<ul style="list-style-type: none"> Evacuees from Wuhan, China Quarantine over, all released 		
MANESAR	124 (5 of them foreigners)	Feb 27	Mar 12
Remarks:	<ul style="list-style-type: none"> Evacuees from a Japan cruise ship Quarantine over. All released 		
HINDAN	18	Feb 27	Mar 12
Remarks:	<ul style="list-style-type: none"> Medical team and air crew who flew to Wuhan Quarantine over. All released. 		
HINDAN	58	Mar 10	Mar 23
Remarks:	<ul style="list-style-type: none"> Evacuees from Iran 1 patient referred to Safdarjung Hospital Tested negative 		
MANESAR	83	Mar 11	Mar 24
Remarks:	<ul style="list-style-type: none"> Evacuees from Italy One person referred to Safdarjung Tested positive 		
GHATKOPAR	44	Mar 13	Mar 26
Remarks:	<ul style="list-style-type: none"> Evacuees from Iran 6 referred to Kasturba Hospital Mumbai, all tested negative and brought back to quarantine camp 		
JAISALMER	236	Mar 15	Mar 28
Remarks:	<ul style="list-style-type: none"> Evacuees from Iran 3 patients at isolation wards in 15 AFHs* 		
JAISALMER	53	Mar 16	Mar 29
Remarks:	<ul style="list-style-type: none"> Evacuees from Iran 		
JAISALMER	195	Mar 18	Mar 31
Remarks:	<ul style="list-style-type: none"> Evacuees from Iran 		
JODHPUR	277	Mar 25	
Remarks:	<ul style="list-style-type: none"> Evacuees from Iran *Air Force Hospital 		

various activities including sports", said the MoD.

The Ordinance Factory Board, which produces arms, ammunition and equipment for the military, has separately designated 285 beds as quarantine facilities.

The naval base at Kochi, which houses the Southern Naval Command headquarters,

is coordinating with Kerala health officials and Ernakulam district administration to use civilian hotels/resorts as quarantine facilities for Indian nationals, says the MoD.

The Ordinance Factory Board, which produces arms, ammunition and equipment for the military, has separately designated 285 beds as quarantine facilities.

More on business-standard.com

21-DAY LOCKDOWN TO COST INDIA 4% OF GDP, SAY BROKERAGES



Brokerages have cut India's growth forecast sharply and estimated the 21-day lockdown will cost \$120 bn, roughly 4% of GDP. Barclays trimmed India's FY21 GDP forecast to 3.5% from 5.2% earlier, while CRISIL said the downside risks have become more pronounced for the economy after the lockdown announcement. Industries and SMEs will face the brunt as they will run on zero revenues for three weeks and daily wage earners will be hit the most. Experts suggest a rate cut along with loan forbearance and a special liquidity window for banks and NBFCs. The RBI should also engage in bond purchases through OMOs and a stimulus package, they say

SUBRATA PANDA

PROJECTIONS

Barclays

- Expects cumulative shutdown cost will be \$120 billion, around 4% of GDP
- Trims FY21 GDP to 3.5% from 5.2% earlier

DBS India Equity Research

- Many industries/SMEs will run on zero revenues for three weeks
- Daily wage earners would be badly hit, pushing them to the brink
- Opening up after lockdown will likely be measured

Edelweiss Securities

- Last week, shaved India's FY21 GDP forecast by 50 bps to 5%
- Warns the impact on GDP will be more
- But says impact will be more modest than for most other emerging and developed markets

CRISIL

- Cut FY21 GDP forecast to 5.2% from 5.7% last week
- Says downside risks have become more pronounced for the economy after lockdown

PRESCRIPTIONS

Barclays

- Calls for cumulative rate cut of 165 bps in RBI's Apr-Aug policy meetings
- Bring down benchmark policy rates to 3.5%
- Seeks outright bond buys via OMOs, forbearance for loans & liquidity windows for banks, NBFCs
- Raises fiscal deficit projection to 5% of GDP, factoring in fiscal spending by government

DBS India Equity

- Calls for measures like MSME soft loans, loan restructuring, cash transfers
- Says the FRBM escape clause could be invoked even in FY21

Edelweiss Securities

- India has more monetary room than others — can easily cut rates by 100-200 bps in the current context
- Needs to be more interventionist in the credit market
- Fiscal stimulus to get growth back

CRISIL

- A deep cut of 50 bps in the next monetary policy meet of RBI and loan forbearance
- A package that addresses the pain points of the population

IndianOil realigns production after LPG demand sees a jump

Reduces refinery throughput by 30%

AMRITHA PILLAY
Mumbai, 25 March

In the wake of the coronavirus disease (COVID-19) outbreak, Indian Oil Corporation (IndianOil) has seen a reduction in demand for transport fuel, while that for cooking gas has risen. The country's biggest refiner and petroleum retailer has, however, reduced crude oil throughput at most of its refineries by 25-30 per cent.

IndianOil sells about 300,000 cylinders every day and has a refining capacity of about 81 million tonnes.

Though IndianOil did not furnish the number for increase in liquefied petroleum gas (LPG) demand, a representative of the All India Bharat Gas Distributors Association said LPG cylinder bookings have increased by around 50 per cent in the past few days. Some of this could be due to panic buying, which has impacted availability of essential food items. "We are also running short on delivery staff because of the lockdown. It is difficult to handle additional load," he added.



Cylinder bookings have increased by around 50% in the past few days, said a representative of the All India Bharat Gas Distributors Association

"There has been a rise of 2 per cent to 3 per cent in LPG demand, mostly owing to panic buy. We are now, however, seeing it normalise. Supply of all services remains unaffected," said an official from IOC who did not wish to be identified.

Though cooking gas and petroleum products come under essential services, workers across sectors are finding it difficult to reach their workplace. A spokesperson of Bharat Petroleum Corporation confirmed there was rise in bookings due to panic buying. "Our supply services remain unaffected," he clarified.

"To meet the rising demand for LPG, IndianOil is taking steps to increase LPG production at its major refineries by optimising operations, improving yield in LPG producing units like FCC/Indmax, etc," the company said in a statement. Bottling plant operations and LPG refill deliveries are being streamlined accordingly.

IndianOil further added the demand for petroleum products, like petrol, diesel, fuel oil, bitumen, etc, have reduced substantially. "The demand for aviation turbine fuel has also come down sharply due to suspension of flights," the statement said.

India is likely to see a drop of 5-10 per cent in fuel sales volume during 2019-20 owing to COVID-19 restrictions. With the 21-day nationwide shutdown in place, the decline in purchase of petrol, diesel, and jet fuel is set to dampen the annual consumption figures of 2020-21 as well.

Gujarat APMCs told to resume supply of grains and pulses

The Gujarat government has told all Agricultural Produce Market Committees (APMCs, or wholesale market centres) to resume auction of grains and pulses. Earlier, the APMCs had voluntarily discontinued the auctions, saying these were non-perishable items; auction for vegetables and fruit continued. However, with the 21-day lockdown, the state government issued a notification for all APMCs to resume these auctions, so that supply at groceries is not hit.

VINAY UMARJI

Drop in transactions but most ATMs are running: SBI official

The nationwide lockdown has led to a decline in banking transactions at State Bank of India (SBI) but customers are using online and digital modes as usual, a senior official of the state-run lender said. Online transactions are going on but overall there is a decline in banking activities, said P K Gupta, head of retail, Payments & Digital Banking, SBI. He mentioned that amid the lockdown, the bank is coordinating with state and district authorities the time period of operations.

PTI

War-time thinking needed, not therapy

An extraordinary situation requires an extraordinary response from the framework of the law



WITHOUT CONTEMPT

SOMASEKHAR SUNDARESAN

It is truly a perfect storm. With the COVID-19 pandemic, every single new development in the conditions of doing business in the past few days has been totally unexpected, unprecedented and beyond imagination. It is not just public places such as malls, courts, airports, ports, buses and trains that have been forced to shut down for all practical purposes. Even commercial establishments and offices are required

to be closed. Barring health care and grocery, every piece of commerce is meant to come to a grinding halt. Such an extraordinary situation would require an extraordinary response from the framework of the law.

The Supreme Court has led the way — using the powers under Article 142, the provision by which the court is often termed (wrongly) the most powerful court in the world, the Supreme Court has ruled that all deadlines for limitation stand extended. Any dispute to be agitated before the courts has to be initiated within deadlines stipulated in the law — imposing a limitation of time by when action needs to be taken. The court is cognisant of the fact that access to courts is next to non-existent because of the extraordinary circumstances.

Lest there be any confusion among the courts below, the Supreme Court also made an explicit reference to Article 141 and communicated the order to all High Courts, asking them to implement and similarly direct the courts below them. Article 141 states nothing but the vital principle that the law declared by the

Supreme Court would be binding as precedent on all courts in the territory of India. The court hardly needs to remind that this provision in the Constitution exists — but the extreme situation the nation is in has led to the court making it clear that this is not a routine administrative decision but a decision that would have judicial impact across the nation.

In this backdrop, every constituent in the economy and the legal system governing the economy have to completely reboot and think afresh about how to handle matters that would otherwise be routinely handled in terms of a norm.

That businesses will start failing soon is writ large. The finance ministry and the Ministry of Corporate Affairs have announced that the threshold for initiating insolvency and bankruptcy proceedings would stand raised. If a corporate debtor is unable to pay debt due to the extent of ₹1 lakh, the creditor may initiate resolution proceedings — that limit is being hiked to ₹1 crore. In the same breath, it was also announced that the situation would be studied until April 30, after which the government may even

suspend the provisions that enable a creditor or debtor to initiate proceedings under the Insolvency and Bankruptcy Code, 2016.

While it is heart-warming that the system is thinking about the problems staring at the economy in the face, the aforesaid measures can actually be meaningless. If one were to say four weeks in advance that the very access to the operation of the insolvency and bankruptcy regime could be removed by April 30, it would mean that those who are in doubt about whether to pull the trigger would indeed be nudged into triggering the proceedings before April 30. That would lead to a rush of filings to initiate insolvency proceedings. Meanwhile, the National Company Law Tribunal has almost shut shop entirely to help deal with COVID-19. In a nutshell, the signalling to the economy is as confusing as the fatality statistics relating to the effect of COVID-19.

The capital market regulator would be under stress to shut down the markets. Complicating matters is the fact that this is not a situation of some institution in one part of the world going under but a worldwide closure of entire cities and states being undertaken, and so is the case in India too. Share prices crash

across the board and shares held as security would be out of the money for banks and lenders. If they sold securities, they would get a fraction of the debt due to them, and yet inflict disastrous consequences on the borrower. Without actually shutting markets (those who want to sell at disastrous prices may sell provided they find buyers), the financial regulators must find a way to suspend enforcement of rights and performance of obligations during the world's biggest universal force majeure situation.

Companies being told they need not hold board meetings is just a scratch on the surface. What is needed is a framework to enable companies to take bold decisions to think of the next three years. Almost the entire legal framework is built on the premise of healthy growth — let's call it bull market regulation. No one envisaged such a horrible long-term bear market expectation when they wrote law. It is time to rethink. Something like an extraordinary legislative intervention in the form of the judicial order to extend limitation. To cite a vocal private equity investor friend, "This is time for surgery, not homeopathy or therapy". While at war, the thinking governing war must be brought to bear rather than adopting a clerical application of peace-time policy framework that is mildly tweaked.

The author is an advocate and an independent counsel; Tweets @somasekhars

CHINESE WHISPERS

Not a happy return



Anand Rai (pictured), one of the three main whistleblowers of the Vyapam scam in Madhya Pradesh, was back on social media but he hadn't probably expected the reaction he got. As Madhya Pradesh tries to control the coronavirus outbreak, Rai posted pictures of himself and his wife, Gouri, saying they were members of the Emergency COVID-19 Combat Team. "Nation first: Will fight and win," he tweeted. Social media soon erupted with comments. Many blamed Rai for not doing his duty. "He is not even regular at the hospital where he is posted, and here he is posting he would fight corona," said one. Rai lost no time to respond. His biometric attendance could be checked to ascertain the truth, he said.

Isolating from work

The workload of many IT professionals living in an SEZ in Pune has increased over the past week. With the nationwide lockdown restricting the movement of the cleaning staff, they are being exhorted to fill in for them. The tasks include sweeping and mopping the common area of the apartment complex and collecting garbage from every floor. While some have taken to the new role enthusiastically, forming WhatsApp groups to inform residents of the chores accomplished, others say the workload is becoming unmanageable with the cook and maid also on leave. So they are doing the next best thing: Pretending they are self-isolating.

Stay inside the crease...

Ravichandran Ashwin, the Indian cricketer, on Wednesday took to Twitter to draw an analogy between the controversial "Mankading" episode involving him and English batsman Jos Buttler in last year's Indian Premier League and the ongoing lockdown in the country in the wake of the coronavirus crisis. Incidentally, March 25 (Wednesday), the first day of the 21-day-long lockdown, was also the first anniversary of that episode, as Ashwin went on to remind his followers through his tweet. He wrote: "Hahaha, somebody sent me this and told me it's exactly been 1 year since this run out happened. As the nation goes into a lockdown, this is a good reminder to my citizens. Don't wander out. Stay inside, stay safe!" He also posted an image of the infamous dismissal — which saw Ashwin removing the balls at the non-striker's end after observing that Buttler was backing up too far — with the message.

The curious case of sugar

The Rangarajan committee recommendations on sugar reforms have been put into cold storage. Yet, the industry has managed to break out from the infamous surplus-shortage cycle

KUNAL BOSE

The president of Indian Sugar Mills Association (ISMA) Vivek M Pittie claims on the basis of empirical evidences of recent years that this country, which in the last two seasons overtook Brazil to emerge as the world's largest producer of the sweetener, has ceased to be visited by the "infamous cycle" in the commodity.

The phenomenon of the past when "three to four years of surplus production would be followed by two to three years of shortfall in output," as Pittie points out, would see India alternating as an exporter in times of abundance of supply and an importer during the "down cycle." Millions of farmers in the sugarcane growing states and crushing factories were periodically put to much distress as the wheels of "infamous cycle" rolled.

New Delhi was for long in a wilderness to find cures for the major agro-based industry where only a handful of large groups with value generating assets in the downstream based on sugarcane by-products were somewhat immune to the fluctuations in industry fortunes. In a move to put the whole industry on an even keel, the C Rangarajan committee suggested a number of corrective steps in 2012, the most important being the recommendation that total revenues from sale of sugar and sugarcane by-products such as electricity generated by way of burning bagasse, ethanol and press mud used as soil conditioner should ideally be shared between

farmers and sugar producers in the ratio of 70:30.

The committee also recommended that payment to farmers be made in two instalments. First, the disbursement of floor price, that is, the government determined fair and remunerative price (FRP) for the season. Second, the balance will be payable based on official half-yearly ex-mill sugar prices. The Rangarajan committee formula automatically assumes cane growing states will forego the much abused privilege of imposing a price premium on FRP to humour growers, irrespective of its negative impact on industry working. No stakeholder of the sugar economy, including the central government, has questioned the logic of revenue apportionment between the constituents of farmers and factories in 70:30 ratio. But neither the Manmohan Singh government nor the present dispensation in Delhi could get the states on board to make a new beginning with the judiciously crafted revenue-sharing formula along with liberalisation of sugar export-import trade.

The question then is in spite of the government putting Rangarajan committee recommendations into cold storage, how did the sugar industry manage to breakout from the "infamous cycle" marked by years of high imports or exports depending on local production? Pittie says for the import and export opportunities that this country offered in the past and the way production here would move world raw and white sugar prices in the global market, India would remain under close watch of global trading houses. To give one example, major

INDIAN SUGARCANE PROFILE

Sugar season (Oct to Sep)	Acreage (000 hectares)	Production (lakh tonnes)	Yield per hectare (tonnes)	Rate of recovery (%)
2000-01	4,316	2,960	68.6	10.48
2010-11	4,885	3,424	70.1	10.17
2018-19	5,502	4,142	75.3	11.01

Source: ISMA

production setbacks forced India to first import 2.4 million tonnes (mt) in 2008-09 followed by a much bigger amount of nearly 4.1 mt in the following year. Then, in 2007-08, the government allowed exports of around 5 mt as a rescue act for the industry deluged with overproduction and, therefore, unremunerative ex-factory prices.

According to Pittie, all that is in the past and based on the experience of past nine seasons, except for 2016-17 when some major sugarcane growing regions experienced severe drought. Now "I can comfortably say that not only have major fluctuations in sugarcane and sugar production between years minimised" but ISMA forecasts of the crop size and sweetener output are proving fairly accurate, he adds. Satellite imaging of sugarcane acreage and improved countrywide periodic monitoring of crop condition have lent credibility to ISMA forecasts. In the process of India emerging as a net surplus sugar producer on a sustainable basis, global trade speculation centring India is no longer of much relevance.

Explaining why India has become a "structural surplus producer and exporter of sugar," Pittie says while comparatively high returns that sugarcane growing fetches compared to other crops and the unique advantage of

assured disposal to the last stick standing on farmland at government fixed prices have over the years strengthened cultivators' interest in cane growing, reflected in rising acreage under this cash crop. They also have benefited from the introduction of high-yielding and early-maturing varieties. Credit for the latter goes as much to sugarcane research institutions as to progressive sugar companies such as Balrampur Chini, Dhampur Sugar, Dwarkesh and DCM Shriram.

"Pittie's thesis of farmers taking increasing interest in sugarcane cultivation is borne out by facts on the ground. Sugarcane acreage since the beginning of the millennium is up from 4.316 million hectares (mh) to 5.502 mh. Recovery of juice from sugarcane during this period rose from 10.48 per cent to 11.01 per cent. Delays in payment of cane bills haven't been a disincentive to raise sugarcane output," says former ISMA president Om Prakash Dhanuka. The all-India average sugarcane yield per hectare since the season beginning October 2010 moved up from 70.1 tonnes to 75.3 tonnes last season. Both in yield and juice recovery, Maharashtra, Karnataka, Punjab and parts of Uttar Pradesh are at the top of the table, while Andhra Pradesh and Bihar are found at the bottom, adds Dhanuka.

INNOCOLUMN

Wisdom for startups from grown-ups

Startups add value only if they build a sustainable business model. When will Indian startups understand this?



R GOPALAKRISHNAN

In an earlier *Innocolumn*, I wrote about the case of an unknown but highly successful startup called Galaxy Surfactants — a startup nurtured by ex-Hindustan Unilever Limited (HUL) stalwarts. This firm practised four principles of long-life startups and went on to a successful IPO. The principles of building long-lasting startups are: First, practise the principle of "society-first"; second, be a perpetual learner; third, execute, learn, and again execute; fourth, move beyond founder-leadership to scalable leadership. Sounds simple and self-evident? Then why do so many startups not follow these principles?

Along with my co-author, R Narayanan, I am engaged in writing a book, titled *Wisdom for startups from grown-ups: Discovering corporate ayurveda*. Often startup executives behave as though the experience of grown-up companies like HUL and Tata is not relevant. They think they must devise "new

ways of working" because:

■ Speed and agility are key, implying those are the weak points of grown-ups

■ Ethics and integrity can come later, because startups don't have the reputational equity of grown-ups.

■ Creativity is a priority rather than processes, implying that processes will make them bureaucratic.

Of course, they are right — but only partially. They know that, and so do we.

Apart from Galaxy Surfactants, I have come across Conzerv (earlier called Enercon), which has been successful by heeding advice from grown-ups. *Lift Off: Transforming Conzerv* by Hema Hattangady and Ashish Sen was excerpted in *Business Standard* on March 22.

Conzerv was set up in 1988 by H Vasanth Rao. The firm began with the lofty purpose of improving the consumption efficiency of electricity. Electricity customers measure voltage and current as a surrogate for power consumption. Conzerv set out to manufacture digital instruments that would measure energy, which is what the customer pays for. Within five years of starting, principally due to a faulty sales arrangement, the company became cash negative. The founder's dreams were in tatters, a frequent condition among startups.

The founder's son, Ashok, had qualified as a US-trained technocrat and joined the firm in 1992. At a time when venture funds were unknown in India, Indus Ventures was promoted by former HUL chair-

man, T Thomas, my former boss at HUL. Deeply impressed with the honesty of the founders and their creative ideas, his fund invested. He felt that he could remedy what the firm lacked: a business mindset.

Thomas and retired HUL leaders like P K Chadha, K K Nayar and R R Nair guided the firm — first, to recruit a new CEO, Hema, an IIM alumnus (incidentally also Ashok's wife); second, to introduce people processes; third, to adopt measures for quality enhancement, branding, customer intimacy and capital usage.

Between 1998 and 2003, the CEO and CTO duo returned the company to profits (15 per cent of revenue), revenues increased from \$1 million to \$6 million with a path to quadrupling, and the company started paying dividends. In these days of lavish venture funding, these accomplishments may appear trivial. However, these results were achieved with a six-word, sagacious mandate arising from Thomas' "grown-up company" wisdom, "make the company profitable and professional".

Conzerv learnt other valuable lessons from HUL: (i) never compromise on ethics (ii) listen to good advice from board directors (iii) balance impatience with a demanding style (iv) sponsor the MD to the expensive Harvard AMP to develop top leadership and (v) connect with people emotionally. This last item was exemplified when a company leader, called AKP, died in the tsunami at Indonesia; the company

fashioned a death benefit in the same way that HUL did in similar cases.

In 2009, French multinational, Schneider Electric, acquired Conzerv at a handsome multiple. The new owner loved the values and culture of the startup to the point that Schneider Electric retained the brand, Conzerv, for a global product category. Start-ups should achieve three goals concurrently. First, become valuable, second, be financially independent and third, be profitable. Since 1980, the global economy has got intoxicated with the bonanza of low interest rate and plentiful liquidity. This cannot last forever as the events of 2008 and the corona episode of 2020 remind us.

A recent Edelweiss analysis of RoC data shows that the top 35 Indian start-ups have revenue of ₹21,500 crore and a loss of ₹15,500 crore. Startups add value only if they build a sustainable business model. When will Indian start-ups understand this?

William Hesketh Lever said of Unilever over a century ago: "The company employees are like masons who set out to build a highway on which pilgrims will travel for many years without ever giving a thought as to who built the highway in the first place."

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LETTERS

Limiting the damage

This refers to "Coronavirus outbreak: Govt mulls suspending IBC process for 6 months" (March 25). The government's announcement for raising the threshold of the default amount from ₹1 lakh to ₹1 crore for initiating insolvency proceedings along with certain relaxations in statutory compliances indicates its intention to limit the economic fallout of the COVID-19 pandemic. With the 21 days complete lockdown announced by the prime minister, the outbreak will hopefully subside but the economic impact will be far more damaging and lasting. The damage is feared to be quite severe on our economy that still hasn't come out of its low-growth trajectory. The government needs to come up with a more comprehensive economic package quickly to contain the pandemic fallout and put the economy back on track. The worst sufferers in the whole process are small and medium enterprises. They need preferential

treatment and the government's large heartedness to survive. Hopefully, the government is mindful of these realities and would come out with all guns blazing to protect and revive the economy sooner than later.

Sanjeev Kr Singh
Jabalpur

Messy war ahead

The unanimous decision to shut down the entire country for a week is a historic step taken by the authorities but it is not enough. The next logical step would be to trace, identify, monitor and subject every incoming traveller — who entered after a specific date — to a diagnostic test. This should be done irrespective of the country of origin as this will go a long way in limiting the community spread of coronavirus as has been recommended by the World Health Organisation. India should not allow the unprecedented economic loss emanating from the shutdown to go waste. Every step taken by the authorities will be microscopically dissected

by future historians. The need of the hour is to create separate web portals for the travellers and the civil society to report the whereabouts of the former as has been done by some states. The perfunctory efforts observed in screening at the airports must be remedied now to derive maximum benefit from the shutdown. The government must involve the private sector and members of the public in this gigantic exercise. A false sense of relief should not be allowed to take root due to the lesser number of infected persons reported during the shutdown. It is a war of gigantic proportions and no step should be considered unethical and unconstitutional if we have to win the war against the coronavirus.

Ganga Narayan Rath
Hyderabad

Letters can be mailed, faxed or e-mailed to: The Editor, Business Standard Nehru House, 4 Bahadur Shah Zafar Marg, New Delhi 110 002
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HAMBONE



Enough of chest-thumping

Lockdown can't be a substitute for quick action in other areas

The nationwide lockdown is being touted as a necessary step to reduce the spread of COVID-19, given the surge in the infection and the limitations of the Indian health care system. But quarantine and social distancing alone is certainly not enough, evident from the comments made by the World Health Organization's (WHO's) top emergency expert who said in an interview that countries cannot simply lock down their societies to defeat coronavirus and that public health measures were needed to avoid a resurgence of the virus later on. In any case, a lockdown for three weeks cannot be used as a substitute for everything else that the government should be doing or should have done by now. India has tested a total of 12 people per million population; China has done 221 and others have done several thousand per million population. The pathetic state of the country's general systemic/production/supply capacity (for example, India has one doctor for 11,600 people) tells us a lot, and should puncture all the chest-thumping that goes on. WHO has prescribed spending a minimum of 4-5 per cent of every nation's gross domestic product (GDP) on health care. A government, which has been so proactive in imposing a nationwide lockdown with just a four-hour notice, has allotted a mere 1.6 per cent of the GDP in the Union Budget.

The other big issue is that the economic cost of the extended lockdown, especially for the poor, will be unprecedented — and the consequences unpredictable. The general inconvenience in terms of maintenance of essential services and supplies will also be massive and, to some extent, is avoidable. Through all this, the finance minister still does not find it possible to make some basic announcements that are urgent, such as income support for the unemployed/informal economy, cash flow support, especially for small and medium businesses, and so on. The government is reportedly close to announcing a substantial package, but the specifics haven't been decided yet. It is hard to understand why an announcement is being delayed, creating huge uncertainty and anxiety, especially among the underprivileged sections of the population. Most of India's labour force works in the unorganised sector and will suffer loss of income, at least in the coming weeks. While the government has said that wages should not be cut, it will be difficult to enforce. Small businesses themselves are at risk and may not be in a position to pay wages. In fact, it will be important to save small businesses, and interventions will need to go beyond regulatory forbearance. Workers depending on daily wages will be the worst hit as they have practically no savings to fall back on.

Evidence suggests many states are doing much more than the Centre. Kerala, for example, has announced a ₹20,000-crore package to deal with the crisis, while Uttar Pradesh has initiated steps to transfer money to daily wage labourers. The Union government must work with the states to provide relief to the poor. For instance, there are about 1.8 million homeless people in the country who will need support from state governments in the coming days. Additionally, if the fresh produce in the farm sector is not sold, it will affect rural income and aggravate the economic problem.

Corona confusion

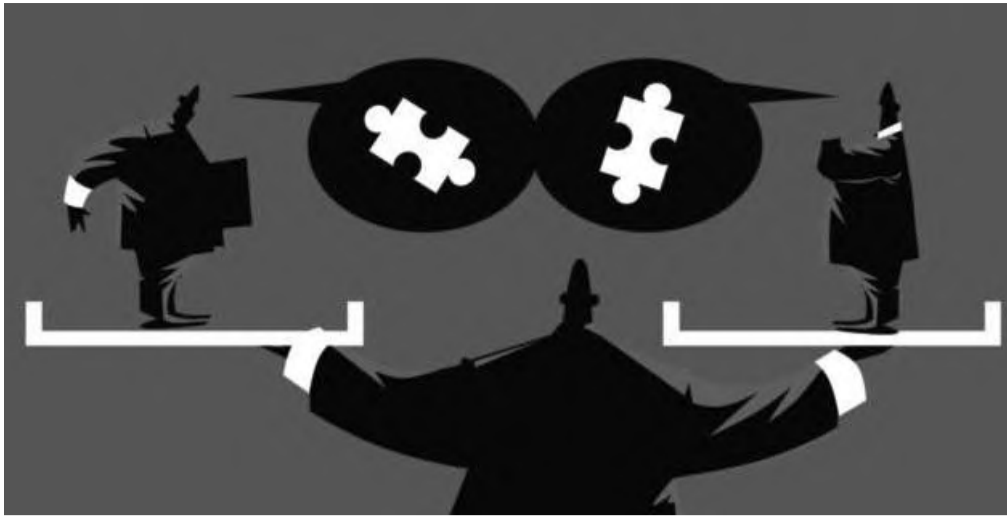
Enforcement of lockdown should be sensible

Poor planning prior to the nationwide lockdown has created serious disruptions to an already fragile economy. With the country given just four hours to plan for a three-week lockdown, implementation has been a casualty. State police have chosen to interpret the guidelines with their unique brand of subjectivity, assaulting journalists and barring health workers, supply chain deliveries and information technology professionals from attending to vital work. This caused the e-commerce giants such as Amazon, Big Basket, Grofers and Flipkart to announce that they would suspend delivery services. Several smaller ones reported that they have had to destroy quantities of milk and vegetables because of police interceptions of delivery agents. This is in spite of the fact that the online delivery networks can, in fact, help citizens practise social distancing meaningfully (and, importantly, keep many people in employment). The situation may improve marginally with the Delhi and Gurgaon administrations announcing on Wednesday that the police have been instructed not to obstruct e-commerce delivery services. It is vital that other states follow suit — as well as include IT/ITes within the ambit of exemption.

Though most IT companies have instituted work-from-home policies, some employees have to access their office premises to attend to mission-critical service and maintenance of servers and networks that serve international and domestic clients and even government networks. These services, by definition, need to be performed on super-secure servers that cannot be accessed via public networks. Put another way, server security is the bread and butter of India's ITeS industry, which serves most of the world's largest multinationals. In India, these servers form the backbone of the financial services and banking, telecom and wireless broadband information networks. Yet in Bengaluru, the hub of India's tech industry, techies have been stopped and threatened by the police from travelling to their locations, prompting Infosys founder and industry grey eminence Narayana Murthy to appeal for the police to be "flexible" and "civilised". That the lockdown could impact the sole fast-growing segment of the economy and the one that remains a steady forex earner points to poor foresight on the part of the central and state authorities and may well cost the country dear in the long run.

The second impact is the fallout on society. The prime minister chose to emphasise the criticality of social distancing in his speech. The unforeseen consequence has been wilful ostracism and, worse, vigilantism among communities. Air India management's appeals to resident welfare associations not to ostracise crew flying rescue missions to COVID-19 hotspots (Iran, Wuhan, Italy) is one example of this. In many parts of the country, citizens have taken it upon themselves to report on neighbours they deem suspect. This may be considered a conscientious thing to do right now but it is also a dangerous indicator of the kind of society we can become. At a time when India is being polarised on religious lines and the threat of the "doubtful citizenship" looms, a message of unity in times of social distancing would have helped.

ILLUSTRATION: BINAY SINHA



Vivad se Vishwas: Let this be the last scheme

We need innovative solutions to address tax litigation

Last week witnessed the passage of the Direct Tax Vivad se Vishwas Bill even as it faced criticism from the Opposition, particularly in the Rajya Sabha. The Bill was lamented, underscoring the unjust bargain meted out to honest taxpayers in view of the indulgence shown to those whose conduct was vitiated by moral turpitude.

With Presidential assent to the Bill, a presumption of constitutionality is attached to it being the law of the land. Eligible taxpayers will undertake cost-benefit analysis with respect to pending disputes, submit declarations to close litigation and foreclose the possibility of further attendant proceedings.

This scheme has been characterised as a logical culmination of the attainments from a similar scheme introduced in 2019 for indirect tax laws. Tax disputes worth nearly ₹2 trillion were settled under that scheme, indicating taxpayers view, an ad-hoc dispute settlement scheme, as an immediate measure to foreclose litigation. There is a need to hyphenate this linkage and also a necessity to obviate the moral hazards sought to be appended to the present scheme. Unlike the scheme for indirect tax where the dispute could be settled by payment of as less as 30 per cent of dues, there is a requirement to pay the entire tax under this scheme (unless the appeal is at the instance of the Revenue, in which case the amount is 50 per cent) which by itself is sufficient to rule out the scheme's characterisation as an

"amnesty" scheme. Take, for illustration, cases relating to disallowance of expenditure on account of failure to deduct appropriate tax. In such cases, it is possible that the taxpayer who received the income has paid tax on the entire income and thus there is no loss of revenue to the exchequer. Nonetheless, even in such cases, disallowance is effectuated and penalty proceedings are initiated against the defaulting deductor. In these cases, where the deductor comes forward to pay the entire tax amount, one cannot describe it as an amnesty in any form.

In this rigmarole, one must, however, not miss the larger picture wherein the scheme is only a piece in the jigsaw puzzle. The past decade has witnessed specific measures by the government to dilute what is perceived as the "menace" of tax litigation. To list a few, a comprehensive National Litigation Policy was promulgated to rein in the compulsory-litigation mindset; progressively monetary limits for revenue appeals were enhanced, etc. In many cases, adverse decisions were accepted by the department with a resolve not to file further appeals. For instance, in January 2015, the Union Cabinet approved a decision of the Bombay High Court involving significant transfer pricing disputes with MNCs. Such course-correction measures were unheard of. Despite these, tax-litigation has been on the rise. As the finance minister described, the present



MUKESH BUTANI & TARUN JAIN

scheme is another such measure to proactively close "vexatious" litigation.

There is an overwhelming need to keep the spirit of resolution alive with innovative measures. As a next step, the forward-looking recommendations of the expert committee on the Direct Tax Code, such as mediation in tax-disputes, must be considered in the fiscal laws. Additionally, strenuous attempts to add vigour in alternative dispute resolution institutions, such as the Authority for Advance Ruling and the Dispute Resolution Panel is the need of the hour. The policy-framers will do well to review the pending disputes and segregate those issues which witness maximum litigation so as to evolve intelligent issue-specific solutions, either by legislative amendment or through procedural relaxations, as the case may be.

The biggest change required, however, is the mind-set. The practice of routine filing of appeals against all orders adjudged prejudicial to the Revenue simply needs to stop. The government needs to introduce a new review mechanism, which does not permit the egos of field-officers to drive the decisions and ensure that only disputes where a substantial question of law is involved are canvassed before the courts. Perhaps, greater accountability needs to be affixed on officials recommending filing of frivolous appeals. Alternatively, the Central Board of Direct Taxes (CBDT) may constitute an internal review board, akin to a filtering mechanism, which will be responsible to vet all proposals for filing appeals before the high courts and the Supreme Court. A single body (at the board level) will ensure consistency across taxpayers, evolution of trends regarding appeal proposals, and a review mechanism, besides attaining the objective of mitigating rising disputes. If one can draw an analogy from the approval panels constituted for General Anti-avoidance Rule (GAAR) and for retrospective application of indirect transfer provisions, it is evident that the presence of such empowered panels makes tax officials implement their actions in a diligent manner instead of passing routine orders.

One must recall the solemn assurance given by the Union government before the Supreme Court, to save the ignominy of the 1997 Voluntary Disclosure of Income Scheme (VDIS) being quashed *inter alia* on grounds of propriety, that in future no such scheme would be introduced. Let this scheme be the last, and instead innovative solutions be implemented to address tax litigation. Given the speed with which the CBDT has rushed FAQ's and their willingness to clarify the scheme, including the recent extension of the benefits up to June 30, 2020, it is an opportunity tax-payers should not miss.

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Exceptional crisis, exceptional responses

Nothing seems too exaggerated these days while describing the impact of the COVID-19 pandemic on the world economy. Yes, it is true that we might be facing the biggest economic crisis since the Great Depression of the 1930s; yes, it is true that while the nature of the financial crisis of 2008-2009 was easier to define and address, we have now a cumulative crisis on the supply and demand sides; and while in 2008 many countries had a good margin of manoeuvre with respect to their monetary policy, the lingering concern now is about central banks close to running out of ammunition with interest rates already at zero or in negative territory, and with questions about declining returns of quantitative easing (QE) programmes.

It is now beyond discussion that the US, Europe and Japan are plunging into a recession following in the steps of China, which should see its gross domestic product (GDP) decline by as much as 10 per cent or more for the first quarter of 2020 on a year-on-year basis. However, with the pandemic now under control and activity restarting steadily, China can expect to have its GDP back to neutral or to barely positive territory by the end of the second quarter, while the expectation is for America's GDP to drop by 25 to 30 per cent in the second quarter with unemployment at around 13 per cent. The eurozone seems set to have its GDP contract by 1.5 to 2 per cent this year. The Japanese economy had already contracted by more than 7 per cent in the last quarter of 2019 and the developments since then have deepened the slump with the negative impact of the pandemic on consumption and exports and now the postponement of the Olympic Games to next year.

So the global recession we are looking at will be at least as severe as the one of 2008-2009. No less than 80 countries have already requested emergency financial support from the International Monetary Fund (IMF). The positive element in this

bleak picture is that, contrary to what we saw during the previous financial crisis, it is not only monetary policy tools which are being activated now but also fiscal policy ones.

On the monetary front, the US Federal Reserve has launched an unlimited QE programme, buying almost any kind of credit products. It has also brought interest rates down to zero. The European Central Bank has triggered a Pandemic Emergency Purchase Programme worth €750 billion (\$820 billion) to buy government and corporate bonds and other assets, injecting cash in the economies of the member countries to calm down financial markets, help governments provide funds to companies and households. The ECB has made it clear that it will buy even more assets if needed. The Bank of Japan has been strengthening its QE policy. China's Reserve Bank has also been easing its monetary policy, lowering the reserve ratio for banks to free more credit especially to the private sector and SMEs — the biggest job providers.

On the fiscal side, the G7 leaders have at long last come together, committing to do "whatever it takes" to ensure a globally coordinated response to the economic crisis. The Trump administration and Democrats in Congress have agreed on a \$2 trillion stimulus package — with the Wall Street registering its best rally since the financial crisis on this news. Germany, the paragon of fiscal austerity, has announced a whole set of measures which, altogether, amount to about 30 per cent of the country's GDP. France and other European countries are also opening the tap of credits and subsidies and announcing measures such as moratorium on tax and mortgage payments to help companies and households survive the crisis.

This is, in fact, the key priority: Ensuring that all the economic agents and mechanisms are able to sustain this tsunami so that the economic

machine can restart at once as soon as the pandemic is tamed.

Three conditions need to be met for this objective to be achieved: First, central banks and governments have to ensure that the different kinds of financial support to corporations and households get to the recipients fast and efficiently enough to avoid to the maximum extent an avalanche of bankruptcies and companies closure and to mitigate the impact of the crisis on individuals and their families and on the more vulnerable segments of societies. And this, even at the risk of some companies and people getting an undue benefit from the situation.

The second condition is that political leaders be able to take and implement forcefully the tough measures needed, and to provide to their people the kind of messages and guidance that will generate — and sustain — the mobilisation of energies, the discipline and the sense of unity in front of this unprecedented threat. In that respect, there is a lot to be said about the performance of President Donald Trump in addressing this crisis and the contradictory messages from the White House as COVID 19 was spreading through the US.

The third condition is to fully understand that a global crisis requires a global response. So far, in too many cases, it has been "everybody for himself" at the international level, with Donald Trump displaying the worst isolationist instincts and shunning any coordination. Many European leaders have not done much better, not giving any credence to their mantra about the need for "more Europe" as the response to any challenge Europe is facing.

Exceptional circumstances are sometimes the catalyst for exceptional leaders to emerge; they can also be extremely harsh for those who fail the leadership test.

Let's hope for the sake of all of us that the majority of decision-makers around the world will find themselves in the first category at the end of this crisis.

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CLAUDE SMADJA

Time to read



PAGE DOWN

MIHIR SHARMA

In these three weeks of isolation, most of us will look around our houses for something to do. (Don't tell employers, but you learn when working from home how little actual time a full day's work fills.) Many of us will turn, of course, to Netflix or Amazon Prime. But after a couple of days sitting in front of a television, you are going to start yearning for some

more low-tech pleasures. And that's where books come in.

It's possible you want to escape the reality of what's happening to the world — countrywide shutdowns, worry and concern, divided politicians. But perhaps you don't. Certainly, a look at the most popular titles on the streaming video services suggests that people are flocking to documentaries and feature films about pandemics. Once you're thinking about it, it's hard to stop.

When one starts searching one's bookshelves and memory for books set in times of an epidemic, you slowly realise that there is truly no shortage of them. All I have at home is a copy — probably decades old, because I certainly haven't re-read it recently — of Albert Camus' *The Plague*. Camus' book is unsurpassing in the details of the illness but also about what it does to society: how every weakness and

division is not just revealed but serves the epidemic's ghastly purpose. It's a bit depressing.

But then it is hard to find a book about a pandemic that isn't. Perhaps the best-received book about pandemic in recent times has been Emily St John Mandel's *Station Eleven*, which was published in 2014. Ms Mandel does not like her book to be called science fiction, but it is hard to tell the difference. Like the best science fiction, it creates a completely new world — a North America 20 years after it was devastated by the "Georgia Flu". (Geographical names for diseases are fine unless they're Chinese, apparently.) The narrative jumps back and forth between a post-apocalyptic journey across the American Midwest and the moment, two decades earlier, when the pandemic took hold; it's neatly plotted, full of revelations and links,

and ends with a moment of hope.

As does Geraldine Brooks' *Year of Wonders*, which is set not in an imagined epidemic, but a real one: the Plague Year of 1666, when large parts of Europe were devastated by the bubonic plague. Even in these times, it is somehow more gripping to read something set in an epidemic that actually happened. Ms Brooks, like Camus, took as her text the impact on a divided and problematic society of an epidemic disease; the small English village where it is set turns into whatever is the opposite of idyllic fairly soon, with superstition, lynchings, murders, and elite irresponsibility running through its pages. But it too ends on a somewhat uplifting note — and, oddly, with a geographical salute to Camus' book that might have been lost on many of its readers.

Part of the reason that *Year of Wonders* is more cheering to read is the nature of its protagonist. If the book has a fault, it is that she seems to be a woman more of our times than

hers. The single best book written about epidemics — in my opinion — avoids that problem by ensuring both that the setting was "real" and that the protagonist was "modern"; you just had to introduce time travel into the equation. Connie Willis' legendary *Doomsday Book* centres on an Oxford historian who, partly because of a pandemic in her own time, finds herself stranded in the fourteenth century as the Black Death — the first European iteration of the plague — sweeps through the English countryside. Ms Willis, who is the most awarded science fiction writer in history, has written several books about time travel. Each is brilliant — *To Say Nothing of the Dog* is a delightful and witty take on Victorian England and *Three Men in a Boat*, and *Blackout/All Clear* is the best Blitz novel of the past decades — but *Doomsday Book* is very different from

the rest. Nothing else quite brought home to me what it must have felt like to be in the path of the Black Death: The all-encompassing dread, and the helplessness. Yet it is written with Ms Willis' characteristic light touch and is much more readable than you would imagine. You will find no better use for ₹600 in the next three weeks than on its Kindle edition.

When one starts searching one's bookshelves and memory for books set in times of an epidemic, you slowly realise that there is truly no shortage of them

Perhaps, however, you don't want to read about plagues, real or historical, or flus, Georgia or Wuhan. You are stuck at home, feeling increasingly isolated, and wondering whether you really have everything you need. In which case, perhaps you just need a dose of the original social distancing book: *Robinson Crusoe*. It does go on a bit — but the first section, when Crusoe first finds himself alone on a desert island, is still a fascinating paean to individual enterprise amid isolation.

HUL eyes bigger health play with VWash

Along with brands Horlicks, Boost and Lifebuoy as well as GSK's Sensodyne, and Crocin, the company seeks a larger presence in pharmacies

VIVEAT SUSAN PINTO
Mumbai, 25 March



The Covid-19 outbreak has brought healthcare into the centre of people's lives, forcing them to rethink consumption and hygiene habits. For purveyors of fast moving consumer goods (FMCG), this opens up innumerable opportunities. In terms of consumer engagement some have churned the digital channels with communication that ranges from public awareness to information and purpose-led promotions. New products and variants are being planned as well as a concerted effort is being made to ease entry into newer trade channels.

The pharmacy network is one such channel that is increasingly acquiring importance for FMCGs. Market leader Hindustan Unilever (HUL) is now readying a blueprint that it will see it enhance its presence within pharmacies through a combination of acquired, distributed and in-house brands.

On Monday, the company announced it was buying VWash, an intimate hygiene brand from Glenmark Pharmaceuticals. While the market size of intimate hygiene is just ₹50 crore, say experts, owing to the niche and urban presence of the category, VWash gives HUL a crucial gateway into the pharmacy channel.

Along with brands Horlicks, Boost and Lifebuoy as well as GlaxoSmithKline's (GSK's) Sensodyne and Crocin, whose distribution HUL will now undertake, the company gets a sizeable portfolio, said analysts, to negotiate with pharmacies.

This gains importance in light of the heightened push by rivals RB Health (Dettol), ITC (Savlon), Godrej Consumer (Godrej Protect/Cinhol), Dabur, Emami and Wipro Consumer (Santoor) into pharmacies in recent months.

"We are already big in general trade. The pharmacy trade channel is a key segment where we would like to grow our presence," Srinivas Phatak, chief financial officer, HUL said on Monday. VWash also fills "white spaces" within HUL's beauty and personal care portfolio, the company's chairman and managing director Sanjiv Mehta said, as it taps emerging categories in healthcare.

According to industry estimates, the pharmacy channel constitutes around 15-20 per cent of India's total retail universe of 15 million outlets. The channel is of relevance to FMCGs for the diversity of products it stocks - from medicines to personal hygiene, food, beverages, cosmetics and home care products - items that require individual attention and display. Plus pharmacies are changing rapidly, they are no longer just corner

chemist shops but mini supermarkets with well-lit aisles and an array of brands.

"Shelf space in kiranas is very limited. You have everything from staples to discretionary products stocked there.

Pharmacies in that sense give you better display, the ambience is better, companies can push premium products and the pharmacist can also recommend specific items if required," says Nitin Gupta, analyst, SBICAP Securities.

While modern trade over the years has played an important role in driving premium products for FMCGs, pharmacies are slowly but steadily emerging as go-to channels for companies where upscale and high-priced items can be pushed.

Companies, say experts, are also forming dedicated teams to service general trade and pharmacies, given the unique requirements of the two channels. Dabur and Emami, for instance, have separate field

While modern trade over the years has played an important role in driving premium products for FMCGs, pharmacies are slowly but steadily emerging as go-to channels for companies where upscale and high-priced items can be pushed

force in place for the two channels and different products that are pushed into the two networks. HUL is also working on similar lines and is likely to push some of its premium offerings across its categories even more aggressively into pharmacies in the future, experts said.

Some experts say that HUL's push into pharmacies is also linked in part to its need to pave a smooth road ahead for its health food drinks Horlicks and Boost acquired from GSK Consumer. The acquisition will see HUL compete head-on with Nestle, which has rival Milo in its portfolio. Nestle currently has been pushing Milo's regular packs in markets such as the south where Horlicks is a key competitor. Milo Tetra Pak, on the other hand, is available across the country, distribution of which will be amplified even further in the coming months. HUL, on the other hand, may relaunch Horlicks and Boost as it refurbishes the brands.

► FROM PAGE 1

Headed home as migrants have no room to isolate

For instance, workers get compulsory health and other forms of insurance if they are with a unit employing at least 10 (through the Employees' State Insurance Corporation). Workers are entitled to provident fund benefits only if they are working in an establishment with 20 or more (managed by the Employees' Provident Fund Organisation). That too is rare.

According to the latest Economic Census of 2013-14, 98.6 per cent of all the establishments employ less than 10 workers. This suggests that workers belonging to all such establishments barely had any social security cover. Prasad and Singh belong to this 98.6 per cent of the work segment.

The lockdown

Before Prime Minister Narendra Modi announced a nationwide 21-day lockdown on March 24, 30 out of 36 states had it in place to contain the spread of COVID-19 coronavirus. It was after Maharashtra had announced a complete shutdown till March 31 that the migrant exodus came into focus. The images of hundreds of migrants workers thronging railway stations to return home sent panic waves in the power corridors. While there's no official count, the Economic Survey of 2016-17 has been cited often in Parliament to state there

are an estimated 100 million migrant workers. That's a fifth of the total workforce in the country.

As the economy picked up speed over decades, the pace of migration also exploded. For instance, the Census data shows growth in migrant workers doubled from 2.4 per cent every year in 1991-2001 to 4.5 per cent per annum in 2001-11.

No contract

The government has urged employers to allow workers to 'work from home', not to reduce their wages and appealed to citizens to take care of their domestic help even if they do not report for work.

The appeal for 'work from home' is expected to protect workers receiving regular salaries. But it hasn't worked for 30-year-old Zeenat, who used to work in a garment factory in Seelampur with Rs 6,000 as monthly pay. Her employer refused to give her paid leave and the fact that she doesn't have a work contract left her with no option but to try returning to her village in Uttar Pradesh. "I haven't even received my salary for the past three months," she says sitting with her family near the Anand Vihar bus station. She hopes to find a mode of transport to commute, when there's nothing in sight.

Like Zeenat, over two-third of workers in India employed on a regular salary do not have a written contract, according to the official periodic labour force survey conducted by the National Statistical Office in 2017-18. With no written contract, where the employment terms are clearly stated, workers like her run the risk of being terminated without any pay.

With companies downing shutters on their plants and factories, retrenchments are likely to be the new normal, an official dealing with these issues pointed out.

Termination rights

The Industrial Disputes Act of 1947 lays down the ground rules for companies in case they want to retrench workers in the formal sector. In India, companies employing less than 100 are free to retrench workers. The government hardly has any authority to intervene. In fact, in many states like Rajasthan, Uttar Pradesh and Madhya Pradesh, companies with a workforce of up to 300 can retrench without government permission. But these rules do not apply to the services sector as all as it only covers manufacturing, plantation and mining sectors.

If companies lay off, they have to pay 50 per cent of the wage to workers for three weeks. But companies employing less than 50 workers do not have to pass on this compensation.

What will add to the pain of the workers are some of the archaic provisions in the labour laws. For instance, In India, for termination of an employee who has a prolonged illness will not

require companies to pay up retrenchment compensation. Other workers (if they qualify under the threshold-based norms) get retrenchment benefits to the tune of 15 days work every year to the total number of year worked.

Healthcare for workers

As for medical facilities in the organised sector, establishments hiring at least 10 workers are covered under the ESI scheme, which involves equal monetary contribution from employers and employees. ESI is the largest contributory health insurance in India and one of the largest in the world, covering about 86 million beneficiaries and principals currently in the low-income formal labour market, according to a Niti Aayog report.

But the ESI medical infrastructure is not in good shape. There are 0.6 hospital beds per 1,000 beneficiaries, according to its annual report, out of a total of 159 hospitals and 1,442 dispensaries. Despite this shortage, the average bed occupancy in these facilities at an all-India level is 52 per cent and this is primarily because of a shortage of manpower. The total number of vacant posts of paramedical staff is pegged at 11,222.

The government is planning to earmark 15 per cent of ESI beds for the COVID-19 isolation cases. As is the case in other hospitals, the ESI facilities will be out of bounds for routine health check-ups of workers during the pandemic, leaving them more vulnerable to other diseases they may contract in this period.

Timely intervention

On Tuesday, Labour and Employment Minister Santosh Kumar Gangwar wrote to chief ministers of all states, directing them to transfer cash to construction workers from unutilised cess fund totaling around Rs 52,000 crore. The states maintain their own funds and a list of construction workers and identifying them would not be a major issue. Earlier, Punjab Chief Minister Amarinder Singh had declared an immediate relief of Rs 3,000 to each registered construction worker in the state, Delhi will give Rs 5,000 each and Himachal Pradesh will also provide one-time relief of Rs 1,000 to such workers.

But Annu, a construction sector worker, will not be eligible for the benefit as he was hired through a contractor and doesn't have an official identification card under the Building and Other Construction Workers', Act 1996 to make him entitled for this benefit like other 3.5 million registered construction workers. Annu, who belongs to Panna in Madhya Pradesh, has been working in Delhi for almost a decade shifting his base from one construction site to another. When work stopped some days ago, he had Rs 1,500 in his pocket. On Wednesday, he spent the fourth day on the road. Now, he's left with no cash, as his belongings were stolen when he slept on a footpath near the Sarai Kale Khan bus station. "I have spent the last two days near the railway station and it's a real struggle and more so for my wife."

He asks, hoping for a positive reply, "Will I be able to go back?"

BS SUDOKU

3008

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Medium:

★★★

Solution

tomorrow

HOW TO PLAY

Fill in the grid so that every row, every column and every 3x3 box contains the digits 1 to 9



